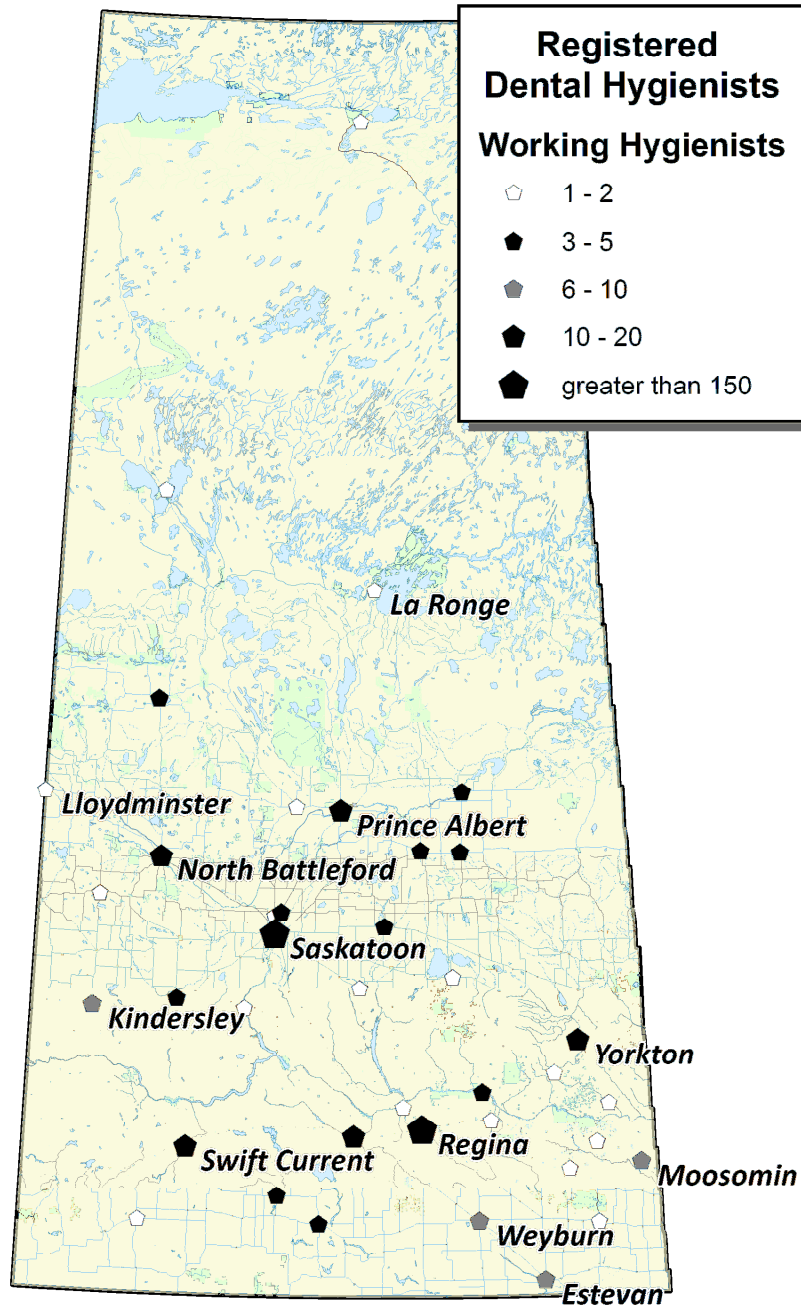




Saskatchewan Dental Hygienists' Association

2010-2011 Annual Report



Distribution of Dental Hygienists Employed in Saskatchewan
(see page 9 & 19 for more detail)

Special points of interest:

- Saskatchewan Dental Professions Annual Scientific Session; Regina, September 15-17, 2011.
- Kellie Hildebrandt will present the Jurisprudence Program at our membership following our Annual General Meeting.
- Council Meeting: October 15, 2011.

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SDHA Council and Committee Membership 2010–2011

| | | |
|--|-----------------|------------------------------------|
| <u>President:</u> Christine Gordon | Saskatoon, SK | 2nd term: Elected May, 2010 - 2013 |
| <u>Vice President:</u> Devona Saul | Saskatoon, SK | Elected May 2008 - 2011 |
| <u>Councillors:</u> Shelby Bowerman | Saskatoon, SK | 1st term: Elected May, 2009 - 2012 |
| Stephanie Canfield | Saskatoon, SK | 1st term: Elected May, 2009 - 2012 |
| Bonny Marshall | Regina, SK | 2nd term: Elected May, 2008 - 2011 |
| Gerrard Weinberger | Regina, SK | 2nd term: Elected May, 2010 - 2013 |
| <u>Public Representatives:</u> Kathy Bradford | Regina, SK | 2nd 3-yr term. Expires Sept, 2011 |
| Gladys Junop | Davidson, SK | 2nd 3-yr term. Expires Sept, 2011 |
| <u>Executive Director:</u> Barbara Long | Saskatoon, Sask | |

Appointed Representatives

CDHA Delegate

Maureen Bowerman Saskatoon, SK

National Dental Hygiene Certification Board Representative

Barbara Long Saskatoon, Sask

SIAST Dental Hygiene Program Advisory Committee Representative

Christine Gordon Saskatoon, SK 1st term: Appointed May, 2008 - 2011

Discipline Committee

| | | |
|-----------------------|-------------------|--------------------------------|
| Harmony Boisjoli | Glidden, SK | 2nd 2-yr term expires AGM 2011 |
| Shelby Bowerman | Saskatoon, SK | 1st 2-yr term expires AGM 2011 |
| Irene Buzash | Pilot Butte, SK | 2nd 2-yr term expires AGM 2011 |
| Michelle Correia | Saskatoon, SK | 1st 2-yr term expires AGM 2011 |
| Guyline Deschambault | Saskatoon, SK | 2nd 2-yr term expires AGM 2011 |
| Jessica Earl | Swift Current, SK | 1st 2-yr term expires AGM 2011 |
| Christeena Fafard | Saskatoon, SK | 1st 2-yr term expires AGM 2012 |
| Shelley Fay | Regina, SK | 1st 2-yr term expires AGM 2012 |
| Angela Fellner | Ceylon, SK | 2nd 2-yr term expires AGM 2011 |
| Nancy Gutheil-Fritz | Saskatoon, SK | 2nd 2-yr term expires AGM 2011 |
| Bonnie Hallborg | Saskatoon, SK | 1st 2-yr term expires AGM 2011 |
| Charlene Hamill | Regina, SK | 2nd 2-yr term expires AGM 2011 |
| Mandy Heidt | Saskatoon, SK | 1st 2-yr term expires AGM 2011 |
| Paula Karvonen | Saskatoon, SK | 1st 2-yr term expires AGM 2011 |
| Pearl Kashmere | Regina, SK | 2nd 2-yr term expires AGM 2011 |
| Janet Keene | Swift Current, SK | 2nd 2-yr term expires AGM 2011 |
| Carlee Layman | Woodrow, SK | 1st 2-yr term expires AGM 2012 |
| Carol Lenson | Saskatoon, SK | 1st 2-yr term expires AGM 2012 |
| Jenilee Lundgren | Melville, SK | 1st 2-yr term expires AGM 2012 |
| Clifford McBeath | Prince Albert, SK | 1st 2-yr term expires AGM 2011 |
| Nicole Mewis | Saskatoon, SK | 1st 2-yr term expires AGM 2011 |
| Delayne Mitchell | Saskatoon, SK | 1st 2-yr term expires AGM 2011 |
| Diane Moore | Regina, SK | 1st 2-yr term expires AGM 2012 |
| Michelle Sheremeta | St. Brieux, SK | 1st 2-yr term expires AGM 2011 |
| Lori Skene | Regina, SK | 1st 2-yr term expires AGM 2012 |
| Sara Stewart | Saskatoon, SK | 1st 2-yr term expires AGM 2011 |
| Chantelle Szautner | Saskatoon, SK | 1st 2-yr term expires AGM 2011 |
| Laurie Taylor | Regina, SK | 1st 2-yr term expires AGM 2011 |
| Tracy Thompson-Oliver | Saskatoon, SK | 1st 2-yr term expires AGM 2011 |
| Wendy Vincent | Moose Jaw, SK | 2nd 2-yr term expires AGM 2012 |
| Mary Anne Wailing | Young, SK | 1st 2-yr term expires AGM 2011 |
| Joan Williston | Saskatoon, SK | 2nd 2-yr term expires AGM 2011 |
| Karla Yarie | Saskatoon, SK | 1st 2-yr term expires AGM 2011 |
| Caroline Yelland | Saskatoon, SK | 1st 2-yr term expires AGM 2011 |

SDHA Council and Committee Membership 2010–2011 Continued...

Professional Conduct Committee

| | | |
|-----------------------|-------------------|----------------------------------|
| Nola Barden-Walker | Saskatoon, SK | 1st 2-yr term expires AGM 2011 |
| Linda Barr | Regina, SK | 2nd 2-yr term expires AGM 2011 |
| Beverley Behr | Dysart, SK | 2nd 2-yr term expires AGM 2011 |
| Irene Buzash | Pilot Butte, SK | 2nd 2-yr term expires AGM 2011 |
| Stephanie Canfield | Saskatoon, SK | 1st 2-yr term expires AGM 2011 |
| Michelle Correia | Saskatoon, SK | 1st 2-yr term expires AGM 2011 |
| Guylaine Deschambault | Saskatoon, SK | 1st 2-yr term expires AGM 2011 |
| Jacqueline Desgagne | Regina, SK | 1st 2-year term expires AGM 2012 |
| Jessica Earl | Swift Current, SK | 1st 2-yr term expires AGM 2011 |
| Christeena Fafard | Saskatoon, SK | 2nd 2-yr term expires AGM 2011 |
| Bonnie Hallborg | Saskatoon, SK | 1st 2-yr term expires AGM 2011 |
| Charlene Hamill | Regina, SK | 1st 2-year term expires AGM 2012 |
| Donna King | Regina, SK | 1st 2-year term expires AGM 2012 |
| Gloria Langhorne | Pambrun, SK | 1st 2-year term expires AGM 2012 |
| Carol Lenson | Saskatoon, SK | 2nd 2-yr term expires AGM 2011 |
| Kerry Lewis | Moose Jaw, SK | 1st 2-year term expires AGM 2012 |
| Bonny Marshall | Regina, SK | 1st 2-yr term expires AGM 2011 |
| Serena Matai | Saskatoon, SK | 1st 2-yr term expires AGM 2011 |
| Nicole Mewis | Saskatoon, SK | 1st 2-yr term expires AGM 2011 |
| Diane Moore | Regina, SK | 1st 2-yr term expires AGM 2011 |
| Mary-Ellen Murray | Regina, SK | 1st 2-yr term expires AGM 2011 |
| Janel Parkinson | Nipawin, SK | 1st 2-yr term expires AGM 2012 |
| Lori Pollock | Regina, SK | 1st 2-year term expires AGM 2012 |
| Tara Schaeffer | Moose Jaw, SK | 2nd 2-yr term expires AGM 2011 |
| Wendy Skotheim | Prince Albert, SK | 1st 2-yr term expires AGM 2011 |
| Linda Stevenson | Saskatoon, SK | 2nd 2-yr term expires AGM 2011 |
| Charlotte Tasko | Saskatoon, SK | 1st 2-yr term expires AGM 2011 |
| Darcy Taylor | Wolseley, SK | 2nd 2-yr term expires AGM 2011 |
| Tracy Thompson-Oliver | Saskatoon, SK | 1st 2-yr term expires AGM 2011 |
| Sarah VanEyck | Saskatoon, SK | 1st 2-yr term expires AGM 2011 |
| Wendy Vincent | Moose Jaw, SK | 2nd 2-yr term expires AGM 2012 |
| Mary Anne Wailing | Young, SK | 1st 2-yr term expires AGM 2011 |
| Rhonda Wheatley | Regina, SK | 2nd 2-yr term expires AGM 2011 |
| Karla Yarie | Saskatoon, SK | 1st 2-yr term expires AGM 2011 |

Continuing Competency Committee

| | | |
|-----------------------|-------------------|--------------------------------|
| Maureen Bowerman | Saskatoon, SK | 1st 2-yr term expires AGM 2011 |
| Hilary Brunsch | Saskatoon, SK | 1st 2-yr term expires AGM 2012 |
| Irene Buzash | Pilot Butte, SK | 2nd 2-yr term expires AGM 2012 |
| Michelle Correia | Saskatoon, SK | 1st 2-yr term expires AGM 2011 |
| Jessica Earl | Swift Current, SK | 1st 2-yr term expires AGM 2011 |
| Bonny Marshall | Regina, SK | 1st 2-yr term expires AGM 2011 |
| Delayne Mitchell | Saskatoon, SK | 1st 2-yr term expires AGM 2011 |
| Diane Moore | Regina, SK | 1st 2-yr term expires AGM 2011 |
| Mary-Ellen Murray | Regina, SK | 1st 2-yr term expires AGM 2011 |
| Janel Parkinson | Nipawin, SK | 1st 2-yr term expires AGM 2012 |
| Jennifer Predinchuk | Roblin, Mn | 1st 2-yr term expires AGM 2012 |
| Wendy Skotheim | Prince Albert, SK | 1st 2-yr term expires AGM 2011 |
| Tracy Thompson-Oliver | Saskatoon, SK | 1st 2-yr term expires AGM 2011 |
| Brenda Udahl | Regina, SK | 1st 2-yr term expires AGM 2012 |
| Sarah VanEyck | Saskatoon, SK | 1st 2-yr term expires AGM 2011 |
| Wendy Vincent | Moose Jaw, SK | 2nd 2-yr term expires AGM 2012 |
| Karla Yarie | Saskatoon, SK | 1st 2-yr term expires AGM 2011 |

President of Council Report



This year SDHA council has been very busy and there have been some big changes. First, our association now has an official office with a professional look. We are located at Suite 114, 3502 Taylor Street East in Saskatoon. The office has space

for the Executive Director, and a large board room for our council and many other meetings to be held in. We also have great signage outside the building on a very busy street for the public to see. We feel that the more the public knows about our Association the better for our members.

The next BIG change is that Barbara Long is retiring from her position as Executive Director-Registrar. She has held this position since 2003, and has been on the executive since she graduated from the Dental Hygiene in 1980. That means thirty years of contributing to our profession, not just at a clinical level but at a leadership level. She has continuously worked for our profession to keep us moving forward and spent countless hours volunteering her time. Barbara was instrumental in the self regulation of Dental Hygiene in Saskatchewan in 1997 and without her persistence, knowledge and determination; SDHA would not be where it is today. Her commitment to our profession is evident through her continuous thirst for knowledge and extensive education.

Even when she and her family moved to Australia for three years (1997-2000), she maintained active SDHA/CDHA licenses and was active with the associations in the Northern Territory of Australia. Barbara is also as a professional speaker and has travelled the world speaking on our profession. She is an inventor and has worked with Hu-Friedy designing the Vision Curvettes: the first short bladed currettes. She has been involved in several research projects and is a published writer. These are just a few of her accomplishments. Although we will miss Barbara, when we look back and reflect on what she has contributed to our profession, we are truly thankful for her efforts. She has contributed to the advancement of dental hygiene locally, provincially, nationally and internationally.

We are fortunate to have hired Kellie Hildebrandt as our new Registrar-Executive Director. She brings

experience and knowledge with her and our council looks forward to working closely with her. Welcome Kellie.

Council continues to work on strategic planning for SDHA; planning for the future and looking at the hygiene trends across Canada. It is important for all Saskatchewan Dental Hygienists to know and understand what they are licensed to do to, and be able to practice efficiently and effectively.

SDHA has developed a short informational continuing competency course for our members about "Jurisprudence" which is the "knowledge of the law". This is an excellent opportunity to be able to understand and ask questions regarding our Bylaws and the Dental Disciplines Act. Please watch for dates and times for this presentation. Our profession is changing and evolving and there have been many changes with other provincial hygiene organizations. The best way for us to keep up to date is with continuing education. I encourage you to read the SDHA and CDHA emails. They are full of valuable information. CDHA is having a National Conference in Halifax in June 2011 with great educational and social programs. The information is posted on the CDHA website. The Annual Dental Professions Conference is in Regina in September. These are great ways to network with other hygienists while getting continuing education. Make sure you introduce yourself to myself and council members. We would love to meet you and talk with you about our great profession.

I would like to thank our council members and public representatives for their time and effort on Council. We have many meetings, emails and phone calls amongst us. The work that they do behind the scene is endless and greatly appreciated. Thank you for your time, effort and support that you have given me and our members.

Respectfully Submitted by,

Chris Gordon

Membership Summary

| Year Ending: | | December 31, 2010 | |
|------------------------------------|------------|-------------------|--|
| Licence Type | Members | Gender | |
| FULL LICENCE | 441 | Female | |
| FULL LICENCE | 10 | Male | |
| Conditional Licence | 26 | Female | |
| Conditional Licence | 1 | Male | |
| Non-Practicing Licence | 26 | Female | |
| Conditional Non-Practicing Licence | 1 | Female | |
| Non-Practicing Licence | 1 | Male | |
| Total | 506 | | |

Executive Director's Annual Report



Council Update

The Policy Governance Model of administration and management continues to shape the structure of our Association. Diane Fletcher is retained as our policy governance coach. The President of the SDHA for the 2010-2011 term is Chris Gordon and the Vice-President is Devona Saul. This will be my last year as Registrar-Executive Director since I will be retiring as of June 1st, 2011 and will be re-

placed by Kellie Hildebrandt.

SDHA held two Association meetings and one general meeting this year. A continuing competency seminar was included with each meeting. Four Council meetings were held on May 29 & October 16, 2010 and February 5 & March 26th, 2011. The meetings also contained Council educational sessions.

Public representatives play a crucial role in our Council's mandate of protecting the public. They are a welcome addition to Council and have made significant contributions to discussions and evaluative processes utilized during Council meetings. SDHA thanks Kathy Bradford and Gladys Junop for their time and efforts on the SDHA Council.

Council continues to develop the Ends that were revised and updated at the Strategic Planning Session with membership in 2008. Strategies were developed and our Ends were revised to reflect the strategic planning outcomes.

Our Ends are:

- (1) Competent dental hygiene practice;
- (2) Improved access to dental hygiene practice;
- (3) Awareness of the unique contribution of the dental hygiene profession and;
- (4) Promotion of Dental Hygienists as primary health care providers for clients.

Meetings and Activities

The Registrar-Executive Director represents SDHA on the National Dental Hygiene Certification Board (NDHCB) and attended the NDHCB meeting in Winnipeg. I attend the provincial Network of Interdisciplinary Organizations (NIRO) meetings and chaired the NIRO meeting last spring. I chaired the Saskatchewan Oral Health Professions Forum meeting in Saskatoon on October 26th, 2010. This committee reviewed the terms of reference, created the Infection Control committee which SDHA has appointed two representatives to participate on. Discussion was held regarding the CDSS policies.

I am chairperson of the Dental Hygiene Advisory Board. We held our annual meeting on October 26th, 2010. The ac-

creditation that was conducted in May of 2011 was discussed and the subsequent recommendations.

The Federation of Dental Hygiene Regulatory Authorities (FDHRA) held their annual meeting in Winnipeg on September 30th, 2010. The Registrar-ED holds the position of Chairperson and Treasurer for the FDHRA. The FDHRA collaborated with the Education Advisory Committee in the development of Entry-to-Practice National Competencies and Standards for Canadian Dental Hygienists. These competencies and standards have impacted the Dental Commission of Accreditation, as they will accredit dental hygiene programs to the new standards as well as impacting the National Dental Hygiene Examination Board who are preparing their examinations to meet these competencies and standards. This in turn, has impacted Canadian dental hygiene programs that will be incorporating the Entry-to-Practice National Competencies and Standards for Canadian Dental Hygienists in their education programs.

It is important to foster good relations with the other dental professionals and health professionals in Saskatchewan. The Saskatchewan Dental Professions Annual Scientific Session held in Saskatoon on September 9 to 11th was an excellent venue for our professional associations to collaborate on a scientific and social level. The 2011 session will be held September 15-17 in Regina.

Competency Assurance and Disciplinary Processes

No formal complaints were received.

Twenty-six members did not renew their licences as of March 15th, 2010. Thirty-two conditional licences were issued in 2010. There are an increased number of dental hygienists being educated in Ontario and relocating or returning to Saskatchewan to practice. Ontario does not have local anesthesia (LA) in their scope of practice or included in their dental hygiene programs. These new registrants licence as a conditional member and are given two years to obtain their LA credential.

A total of 24 Letters of Good Standing were provided for members in 2010. In 2010, 58 new dental hygienists registered and licenced in Saskatchewan of which 46 were recent graduates. Of the recent graduates 24 were from the 2010 graduating class of 26 hygienists at SIAST dental hygiene program and 21 were from various programs in Ontario and one from Wyoming. No candidate accessed the Dental Hygiene Re-entry Course operated by SIAST.

SDHA maintains a pool of members to participate on the Professional Conduct and Discipline Committees if the Committees are required to conduct an investigation of a complaint. Members are requested to volunteer for membership on the Professional Conduct and Discipline Committees at the Annual General Meeting.

Continuing Competency (CC) Programs

It is a Saskatchewan registrants' professional responsibility to determine their specific continuing competency needs and to pursue activities that enable them to maintain competency in their dental hygiene practice. SDHA Members are currently required to achieve, for each three-year reporting period, a total of at least 50 Continuing Competency (CC) credits with a minimum of 30 credits from the

specific Category A (Dental Hygiene Practice). SDHA has completed the final year of a three-year transition process from the previous requirements of 36 Continuing Competency (CC) credits with a minimum of 18 credits from the specific Category A. As members' reporting periods ended they began a reporting period to meet the new requirements. The year ending December 31, 2010 was the first year that the new requirements of 50 credits were mandatory for all SDHA members. All members met the continuing competency requirements for the reporting period January 1, 2008 to December 31st, 2010. The CC request forms for credit are recorded in the SDHA database and all members received annual CC Transcripts in July.

The SDHA Continuing Competency (CC) Committee has directed the evolution of the Personal Learning Tool (PL Tool). Each Saskatchewan dental hygienist maintains evidence of their professional development. The PL Tool assists the SDHA membership in their self-determination of learning during continuing education opportunities and to aid application of the knowledge gained to Practice Standards of the profession. The CDHA/SDHA Practice Standards that are used in conjunction with the PL Tool apply to all aspects of day-to-day dental hygiene practice. The Practice Standards are used by dental hygienists to assess dental hygiene practices and to identify learning goals that will direct continuing quality improvement activities. Each member retains their completed Personal Learning Tool Forms. The individual Credit application form is still required to be completed and submitted for CC credits.

The Continuing Competency Committee randomly audits 10% of dental hygienists' Personal Learning Tool Forms on an annual basis. 2010 was the first year the audit took place. The audit process was developed and carried out on a random selection of thirteen members who were at the end of their three-year reporting period. Those selected had three months notice to submit their completed PL Tool forms. The auditor reviewed the forms to ensure all the required evidence of continuing professional development had been included and all successfully completed the audit.

The Annual General Meeting (AGM) was held on May 2nd 2010 in Regina with a continuing competency program focusing on Alzheimer's disease, oral health products and tattooing & oral piercing. Chris Gordon and Gerrard Weinberger were re-elected to Council filling two vacant positions. Diane Moore attended the SDHA Council meetings as the SIAST Dental Hygiene Program representative as a non-voting member during the 2010-2011 term and will continue next year.

The 2011 AGM will be held on May 7th in Saskatoon with a continuing competency program focusing on Oral Health Care in Long-Term Care Facilities and the presentation of the recently developed Jurisprudence Program and accompanying examination.

The SDHA Member's Meeting at the 2010 Annual Scientific Session was well attended. The meeting included a presentation by Doris Lavois the Executive Director of the National Dental Hygiene Certification Board.

On October 2nd, 2010 SDHA sponsored a hands-on CC opportunity at SIAST in conjunction with Dentsply. Lisa Shoemaker presented "Hands on with Cavitron® Ultrasonic Systems".

Twenty-three participants completed the local anesthesia program conducted by Dr. Brenda Scarfe on October 9th and 10th, 2010.

Duane Banman presented an interactive SDHA sponsored professional development program on back stabilization on November 6th, 2010 at SIAST. Unfortunately the afternoon session's presenter had to cancel due to personal reasons.

SDHA has been developing a partnership for continuing competency programs of mutual interest with the College of Dental Surgeons of Saskatchewan (CDSS), the Saskatchewan Dental Therapists Association (SDTA) and the Saskatchewan Dental Assistants Association (SDAA). We are looking forward to continued collaboration..

Overview of Major Issues and Activities of the Association

The important collaboration and links with CDHA continue to strengthen our Association. The CDHA is extremely supportive towards many of our mutual ends. We will see changes and further development in our CDHA-SDHA web-site link. The joint website has been constantly improving and contains significant information providing many avenues for communications for all members of SDHA at a local, provincial and national level. Human Resource needs have been met through a joint initiative between CDHA-SDHA where employment opportunities are placed on-line on the members' only side of the CDHA web site. A private employment placement agency operates in Saskatchewan for dental assistants, receptionists and dental hygienists. "Filling in 4 You" provides job placements for casual work, short or long term positions and permanent employment. This agency has recently come under new ownership by Janelle Thievin.

The SDHA public website has been upgraded and will continue to evolve. The website can be found at: www.SDHA.ca. This website is for the public to access information about our association.

National Dental Hygienists Week was celebrated during Oral Health Month on April 11 to 17th, 2010. SIAST dental hygiene students planned several events. SDHA has participated in the Leader Post and Star Phoenix's campaigns; "Tobacco Cessation" and "March is Nutrition Month". SDHA collaborates with the Canadian Cancer Association on their telephone/fax referral help line as a major supporter.

As this will be my last annual report in this position I would like to thank the dental hygienists of Saskatchewan for giving me the opportunity to work on your behalf. It has been a pleasure to work with such an exceptional group of dedicated health care professionals. Thank you to the SDHA and the SDHA Council for all your support. I have lived and breathed dental hygiene for the past thirty years and I sincerely hope my efforts have made a contribution to the profession that I love.

Respectfully Submitted,

Barbara Long

SIAST Dental Hygiene Program Report

Faculty and students in the SIAST Dental Hygiene Program have contributed to an amazing year. It has been a year of looking ahead and implementing new innovations and working with new technologies. These are probably all the same things that every dental hygienist has encountered this year. Well, the students are certainly prepared to enter your world!

Students

There are 25 students in year 1 and 26 in year 2. Of the year 1 students, 57% are dental assistants and 31% have some other post secondary education. In the graduating class, 57% have taken dental assisting, and 37% have additional post secondary education. The majority of students come from urban areas.

Faculty

The faculty implemented several projects this year, using new technology. SIAST has gone digital! We have a scanner, and students now learn intraoral radiography techniques using plates instead of film. Of course, as with the implementation of all new technology, the backup plan was used, but the growing pains have lessened and we are appreciating the benefits of electronic imaging. For next fall, we are anticipating the uploading of all course reading material to the SIAST library site, where students will be able to access it from anywhere, and not have to lug heavy coursepacks in their bookbags. A third use of electronic data will be the with program timetables. Brenda Udahl has been working with computer science students to develop a program to make the scheduling process more efficient.

Dean Lefebvre was welcomed as a full time faculty member in August. Dean's enthusiasm and clinical experience are appreciated by both faculty and students. Cyndi Mowat is retiring in June, and her expertise in the Rad Lab will be missed.

Most recently, faculty completed a survey for the NDHCB, in which they ranked the new national competencies for criticality and frequency, and participated in a Webinar to discuss electronic clinical grading systems.

Program News

The Application Selection Process for the 2011-2012 class is underway. The program received fewer applications this spring, but will continue to use the High Demand Admission Process for another year.

Several changes will be made to the curriculum, as a result of the recommendations from the Commission on Dental Accreditation in Canada (CDAC), the integration of the new national competencies and from participating in a major curriculum review, which all SIAST programs undergo every six years. A part of this review is a curriculum validation, where practicing dental hygienists are asked to review the curriculum to ensure it includes all the current skills and knowledge required in dental hygiene practice.

Students continue to be innovative in the community health projects they develop and implement. One of the new projects is a partnership with the Regina Food Bank and the Regina Qu'Appelle Health District. Interested clients of the Food Bank present for a blood pressure check, diabetes screening, and an oral health screening. They may then be referred to the SIAST Dental Hygiene Clinic or to a Live Well class, or for further interventions for diabetes. Students and faculty participated in all parts of this project, and the outcomes for the clients were far beyond what had been imagined.

Finally, the faculty and staff of the Dental Hygiene program at SIAST wish to thank everyone who participated in the mentoring program with the students. They return to school energized and enthusiastic, and ready to learn more so they can provide the comprehensive care for their clients that they've observed you so effortlessly provide.

Respectfully submitted,

Brenda Udahl

Dental Hygiene Student's Report

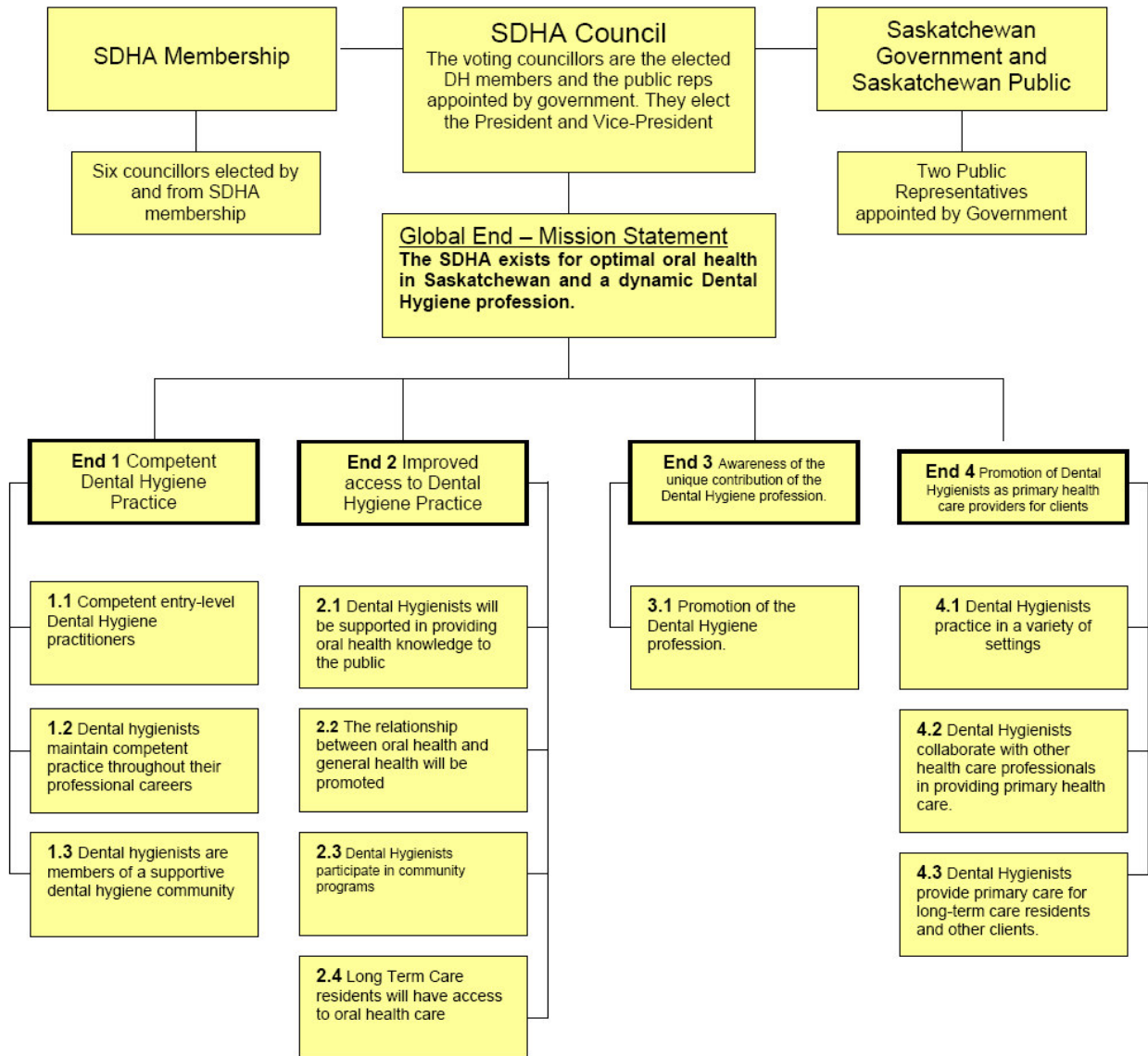
In year II the dental hygiene class visited many different settings to put our knowledge to practice. The class presented to three different daycares in Regina in first semester. The presentations were interactive and provided oral health knowledge in a fun learning atmosphere for the children. For our Community Oral Health class we did three different presentations to groups needing information about oral health. Some examples of the groups that individuals in our class presented to included schools, SIAST students and programs, and care homes. We also have chosen one group individually to do an extensive oral health education presentation to. This presentation required much preparation and research. The groups ranged from women shelters, care homes, the food bank, youth care centres, and the nursing students. These programs provided the community with valuable information as well as provided us with experience in our presentation skills and put our theory knowledge to use. The presentations are just some of the accomplishments we take pride in. Along with doing presentations we have also visited private general dental practices, orthodontic offices, dental laboratories, and periodontic offices. The experience in the diverse settings was beneficial because it prepares us to be practicing hygienists and gets us involved with the community.

As we continue to the finish line of the dental hygiene program we are completing clients in clinic and preparing for the national certification exam. The dental hygiene program has been a rewarding and exciting process. Even if it is stressful at times, we always know we are preparing for a gratifying career in Dental Hygiene.

Respectfully submitted,

Stephanie Molnar

SASKATCHEWAN DENTAL HYGIENISTS' ASSOCIATION Organizational Structure and Ends – October 2010

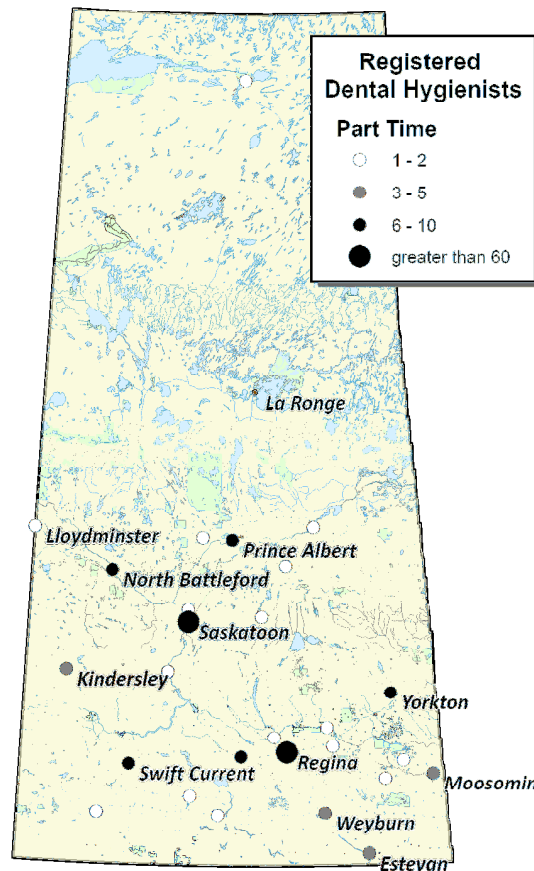
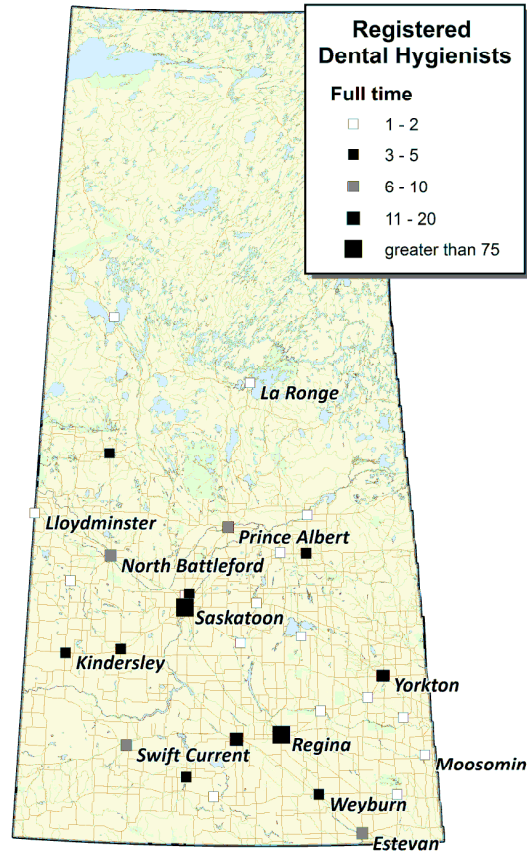


SDHA: Summary of Current Members as of December 31, 2010

| Licence Type | Gender | AGE GROUPS | | | | | | | | | |
|----------------------------|--------|------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | | 20 to 24 | 25 to 29 | 30 to 34 | 35 to 39 | 40 to 44 | 45 to 49 | 50 to 54 | 55 to 59 | 60 to 65 | All Ages |
| FULL LICENCE | Female | 28 | 69 | 84 | 60 | 44 | 52 | 59 | 35 | 7 | 440 |
| FULL LICENCE | Male | | 1 | 2 | 3 | 2 | 2 | | | | 10 |
| Conditional Licence | Female | 12 | 10 | 2 | 1 | 1 | | | | | 26 |
| Conditional Licence | Male | | | | 1 | | | | | | 1 |
| Non-Practicing Licence | Female | | 3 | 6 | 5 | 1 | 4 | 4 | 3 | | 26 |
| Conditional Non-Practicing | Female | | 1 | | | | | | | | 1 |
| Non-Practicing Licence | Male | | | | | | 1 | | | | 1 |

| Prov-State | City | Working Hygienists | | | Seeking Employment | | |
|------------|------------------|--------------------|-----------|------------|--------------------|--------------|-------|
| | | Full-Time | Part-time | Total Jobs | Work-ing | Not Work-ing | Total |
| SK | Assiniboia | 2 | 2 | 4 | 1 | 1 | 2 |
| SK | Black Lake | | 1 | 1 | | | |
| SK | Buffalo Narrows | 1 | | 1 | | | |
| SK | Carlyle | 2 | | 2 | | | |
| SK | Esterhazy | 1 | | 1 | | | |
| SK | Estevan | 6 | 4 | 10 | 1 | | 1 |
| SK | Fort Qu'Appelle | 1 | 2 | 3 | | | |
| SK | Gravelbourg | 3 | 1 | 4 | | | |
| SK | Humboldt | 1 | 2 | 3 | | | |
| SK | Indian Head | | 2 | 2 | | | |
| SK | Kindersley | 3 | 4 | 7 | | | |
| SK | Kipling | | 1 | 1 | 1 | | 1 |
| SK | La Ronge | 2 | | 2 | | | |
| SK | Lloydminster | 1 | 1 | 2 | | | |
| SK | Lumsden | | 1 | 1 | | | |
| SK | Martensville | 1 | 1 | 2 | 1 | | 1 |
| SK | Meadow Lake | 3 | | 3 | | | |
| SK | Melfort | 2 | 2 | 4 | 1 | | 1 |
| SK | Melville | 1 | | 1 | | | |
| SK | Moose Jaw | 11 | 9 | 20 | 2 | 1 | 3 |
| SK | Moosomin | 2 | 5 | 7 | | | |
| SK | Nipawin | 2 | 1 | 3 | | | |
| SK | North Battleford | 7 | 6 | 13 | 1 | | 1 |
| SK | Outlook | | 1 | 1 | | | |
| SK | Prince Albert | 10 | 6 | 16 | | | |
| SK | Regina | 102 | 68 | 170 | 13 | 1 | 14 |
| SK | Rosetown | 3 | | 3 | | | |
| SK | Saskatoon | 81 | 94 | 175 | 16 | 3 | 19 |
| SK | Shaunavon | | 1 | 1 | | | |
| SK | Shellbrook | | 2 | 2 | | | |
| SK | Swift Current | 8 | 8 | 16 | | | |
| SK | Tisdale | 3 | | 3 | | | |
| SK | Unity | 1 | | 1 | | | |
| SK | Warman | 3 | | 3 | | | |
| SK | Watrous | 1 | | 1 | | | |
| SK | Weyburn | 4 | 4 | 8 | | | |
| SK | Whitewood | | 1 | 1 | | | |
| SK | Wynyard | 1 | | 1 | | | |
| SK | Yorkton | 12 | 6 | 18 | 1 | 1 | 2 |
| ND | Minot | | 1 | 1 | 1 | | 1 |
| BC | Abbotsford | 1 | | 1 | | | |
| BC | Burnaby | 1 | | 1 | | | |
| BC | Vancouver | | 3 | 3 | | | |
| AB | Brooks | | 1 | 1 | 1 | | 1 |
| AB | Fort McMurray | | | 0 | 1 | 1 | 2 |
| WI | Turks & Caicos | 1 | | 1 | | | |

Distribution of Dental Hygienists Employed in Saskatchewan (as of December 31 2010)



CDHA Representatives' Report



HIGHLIGHTS OF BOARD MEETING

February 18–20th 2010 CDHA Office, Ottawa, Ontario

CDHA 2009-2010 Annual Report

Maureen Bowerman is the SDHA representative on the CDHA Board of Directors. She attended meetings in February, July and October. Maureen would encourage you to visit the CDHA website to keep up to date with all the activities, networking and learning opportunities of the Association and also encourages you to join in chat lines, webinars and various modes of communication with other hygienists.

The full CDHA Annual Report is available on the CDHA website.

The following is a summary of some of the highlights.

Successful governmental relations and advocacy

- Presented a brief, Improving Cost Effectiveness and Program Efficiencies in First Nations and Inuit Health Branch, Non Insured Health Benefits to the House of Commons Standing Committee on Finance
- Lobbied for the Newfoundland and Labrador Umbrella Legislation to allow several professionals, including dental hygienists, achieve self regulation
- Supported government advocacy in New Brunswick and Nova Scotia where dental hygienists achieved self regulation and the ability to establish businesses
- Represented dental hygiene interests to the House of Commons Standing Committee on the Status of Women with Supporting Gender Equality in Oral Health Businesses

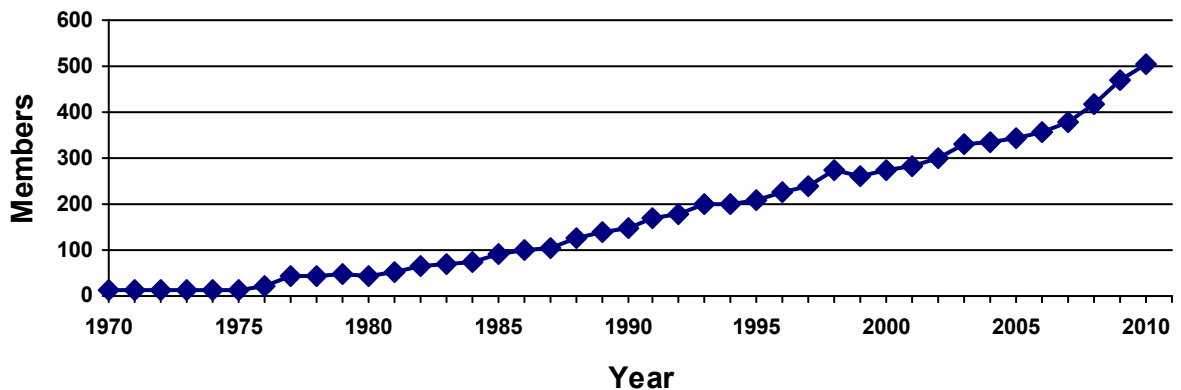
Professional development initiatives

- Co-hosted 3 workshops across Canada exploring the opportunity for dental hygienists to open their own practice, and co-hosted 6 other workshops in Quebec
- Visited 40 dental hygiene programs in Ontario and 7 in Quebec with 1-hour Presentations
- Offered 15 e-learning courses. New courses were Self initiation (in Nova Scotia), Jurisprudence (in Nova Scotia), and a Healthy workplace
- Guided dental hygienists through results of the National Dental Hygiene Job Market and Employment Survey 2009

Respectfully submitted,

Maureen Bowerman CDHA Representative

SDHA Membership by Year



Annual General Meeting Minutes May 1, 2010

1. The meeting was called to order at 10:05 am.
 2. Kathy Bradford was appointed parliamentarian.
 3. The agenda was adopted as circulated. Moved by Marcia Crawford, seconded by Donna Gessner, carried.
 4. The minutes of the AGM May 2, 2009 were adopted as circulated. Moved by Charlene Hamill, seconded by Tanya Bell, carried.
 5. Council Report –Chris Gordon President— Chair
Chris thanked the Councilors for their time and efforts on SDHA's behalf. The strategic planning sessions held with the Council meetings were discussed.
 6. Executive Director Report - Barbara Long
Financial Report: Audited Financial Statements 2009. As presented.
Barbara discussed the escalation in the number of dental hygienists licensing to practice in Saskatchewan and reminded the membership that this will continue to have a dramatic impact on employment in our province.
 7. Official Representative Reports
CDHA Delegate: Maureen Bowerman. As circulated.
SIAS DH Program Advisory Committee Representative (PAC):
Chris Gordon attended the PAC meeting as the SDHA representative. Brenda Udahl has been appointed head of the dental programs. The dental hygiene and dental assisting programs will be going through the program accreditation process with the Commission on Dental Accreditation this year.
Maureen Bowerman participated in the application process for admission to the dental hygiene program on SDHA's behalf.
Barbara Long is the Chairperson for the Dental Hygiene Advisory Board Committee.
National Dental Hygiene Certification Board: Donna King. As circulated.
Moved by Gerrard Weinberger, seconded by Gladys Junop, carried.
 8. Old Business: none reported.
 9. New Business
The alternative practice care settings remain the focus of the SDHA Council. Congratulations were expressed to the Tisdale Dental Hygiene Clinic which opened in May of 2010. It was reported that the Long-Term Care (LTC) project continues to provide oral health care for two LTC facilities in Saskatoon employing several dental hygienists.
 10. Elections
Council Members (2 vacancies)
Four members let their names stand; Chris Gordon, Gerrard Weinberger, Janel Gangl and Hilary Brunsch. Chris Gordon and Gerrard Weinberger were re-elected for second three year terms.
Motion to destroy the ballots. Moved by Janet Keene, seconded by Chrissy Fafard, carried.
Discipline Committee Members sign-up sheet was circulated for volunteers.
Professional Conduct Committee Members sign-up sheet was circulated for volunteers.
Continuing Competency Committee Member sign-up sheet was circulated for volunteers.
- The meeting was adjourned at 10:50 am.
The meeting was followed by several professional development programs.

Auditor's Report (Davies & Drury; Chartered Accountants)



J. H. A. Davies, C.A.**
Kirby L. Drury, B.Comm, C.A.**

*operating as a joint venture
**professional corporation

AUDITORS' REPORT

To the Members of
Saskatchewan Dental Hygienists Association:

We have audited the statement of financial position of Saskatchewan Dental Hygienists Association as at June 30, 2010 and the statements of operations, changes in net assets and of cash flows for the year then ended. These financial statements are the responsibility of management. Our responsibility is to express an opinion on these financial statements based on our audit.

Except as explained in the following paragraph, we conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In common with other not-for-profit organizations, Saskatchewan Dental Hygienists Association derives revenues from memberships and fees, the completeness of which is not susceptible of satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the Association and we were not able to determine whether any adjustments might be necessary to revenues, current assets and net assets.

In our opinion, except for the effect of adjustments, if any, which we may have determined to be necessary had we been able to satisfy ourselves concerning the completeness of the revenue referred to in the preceding paragraph, these financial statements present fairly, in all material respects, the financial position of the Association as at June 30, 2010, the results of its operations and the changes in its financial position for the year then ended in accordance with Canadian generally accepted accounting principles.

A handwritten signature in cursive script that reads 'Davies & Drury'.

Chartered Accountants

August 18, 2010

624 Duchess Street, Saskatoon, SK S7K 0R1
Tel: 306.933.2970 Fax: 306.933.2981
Email: admin@daviesdrury.com

PO Box 12, RR1, Watrous, SK S0K 4T0
Tel: 306.946.2064 Fax: 306.946.2024
Email: admin@daviesdrury.com

Auditor's Report (Davies & Drury; Chartered Accountants)

SASKATCHEWAN DENTAL HYGIENISTS ASSOCIATION

STATEMENT OF FINANCIAL POSITION AS AT JUNE 30, 2010

| | <u>2010</u> | <u>2009</u> |
|---|-------------------|-------------------|
| <u>ASSETS</u> | | |
| CURRENT ASSETS: | | |
| Cash | \$ 21,216 | \$ 12,384 |
| Term deposits and guaranteed investment certificates (cost) | 317,057 | 301,331 |
| Accrued interest receivable | 1,415 | 686 |
| Prepaid expenses | 999 | 999 |
| | <u>340,687</u> | <u>315,400</u> |
| PROPERTY AND EQUIPMENT (Note 2) | <u>2,135</u> | <u>2,756</u> |
| | <u>\$ 342,822</u> | <u>\$ 318,156</u> |
| <u>LIABILITIES AND NET ASSETS</u> | | |
| CURRENT LIABILITIES: | | |
| Deferred licensing revenue | \$ 63,736 | \$ 58,406 |
| NET ASSETS: | | |
| Invested in property and equipment | 2,135 | 2,756 |
| Internally restricted - legal contingency fund (Note 4) | 50,000 | 50,000 |
| Internally restricted - emergency reserve fund (Note 5) | 80,000 | 80,000 |
| Unrestricted net assets | 146,951 | 126,994 |
| | <u>279,086</u> | <u>259,750</u> |
| | <u>\$ 342,822</u> | <u>\$ 318,156</u> |

Approved on behalf of the Board:

B Marshall Director

U M Bradford Director

The accompanying notes are an integral part of the financial statements.

Auditor's Report (Davies & Drury; Chartered Accountants)

SASKATCHEWAN DENTAL HYGIENISTS ASSOCIATION

STATEMENT OF OPERATIONS

FOR THE YEAR ENDED JUNE 30, 2010

| | <u>2010</u> | <u>2009</u> |
|-------------------------------------|------------------|------------------|
| REVENUE: | | |
| License and registration fees | \$ 199,764 | \$ 182,160 |
| Continuing education | 12,808 | 1,598 |
| Interest | 4,571 | 7,639 |
| Miscellaneous | 458 | 1,455 |
| | <u>217,601</u> | <u>192,852</u> |
| EXPENDITURES: | | |
| FEES AND EDUCATION: | | |
| CDAC fees | 5,445 | 1,776 |
| CDHA fees | 70,939 | 66,634 |
| Continuing education | 7,569 | 3,459 |
| PROGRAMS AND COMMITTEES: | | |
| Awards | 1,751 | 1,015 |
| Community dental health | - | 50 |
| President | - | 535 |
| Public relations | 1,589 | 3,033 |
| LEGAL AND PUBLISHING: | | |
| Annual reports | 2,215 | 1,620 |
| Legal and consulting fees | 2,000 | 2,000 |
| ADMINISTRATION: | | |
| Amortization | 621 | 517 |
| Audit fees | 1,953 | 1,870 |
| Bank charges | 153 | 325 |
| Insurance | 999 | 999 |
| Meetings | 8,645 | 16,167 |
| Office | 7,935 | 8,781 |
| Registrar | 84,932 | 61,219 |
| Telephone | 1,519 | 1,483 |
| | <u>198,265</u> | <u>171,483</u> |
| EXCESS OF REVENUE OVER EXPENDITURES | <u>\$ 19,336</u> | <u>\$ 21,369</u> |

The accompanying notes are an integral part of the financial statements.

Auditor's Report (Davies & Drury; Chartered Accountants)

SASKATCHEWAN DENTAL HYGIENISTS ASSOCIATION

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED JUNE 30, 2010

| | <u>2010</u> | <u>2009</u> |
|---|------------------|------------------|
| CASH FLOWS FROM (TO) OPERATING ACTIVITIES: | | |
| Cash received from members | \$ 218,360 | \$ 194,804 |
| Cash paid to members and suppliers | (197,644) | (171,117) |
| Interest income | 3,842 | 7,639 |
| | <u>24,558</u> | <u>31,326</u> |
| CASH FLOWS FROM (TO) INVESTING ACTIVITIES: | | |
| Purchase of property and equipment | - | (1,774) |
| Acquisition of term deposits and guaranteed investment certificates | (15,726) | (34,689) |
| | <u>(15,726)</u> | <u>(36,463)</u> |
| INCREASE (DECREASE) IN CASH DURING THE YEAR | 8,832 | (5,137) |
| CASH AT BEGINNING OF THE YEAR | <u>12,384</u> | <u>17,521</u> |
| CASH AT END OF THE YEAR | <u>\$ 21,216</u> | <u>\$ 12,384</u> |

SASKATCHEWAN DENTAL HYGIENISTS ASSOCIATION

STATEMENT OF CHANGES IN NET ASSETS

FOR THE YEAR ENDED JUNE 30, 2010

| | | <u>Investment in Property and Equipment</u> | <u>Internally Restricted</u> | <u>Unrestricted</u> | <u>2010 Total</u> | <u>2009 Total</u> |
|-------------------------------------|-----------|---|----------------------------------|---------------------|-----------------------|-----------------------|
| Balance at beginning of the year | \$ | 2,756 | \$ 130,000 | \$ 126,994 | \$ 259,750 | \$ 238,381 |
| Excess of revenue over expenditures | | <u>(621)</u> | <u>-</u> | <u>19,957</u> | <u>19,336</u> | <u>21,369</u> |
| Balance at end of the year | <u>\$</u> | <u>2,135</u> | <u>\$ 130,000</u> | <u>\$ 146,951</u> | <u>\$ 279,086</u> | <u>\$ 259,750</u> |

NATIONAL DENTAL HYGIENE
CERTIFICATION BOARD



LE BUREAU NATIONAL DE LA
CERTIFICATION EN HYGIÈNE DENTAIRE

National Dental Hygiene Certification Board Report

Governors of the National Dental Hygiene Certification Board (NDHCB):

| | |
|------------------|--|
| Brenda Walker | College of Registered Dental Hygienists of Alberta (President) |
| Barbara Smith | Public Member (Vice-President) |
| Steve Cameron | New Brunswick College of Dental Hygienists (NBCDH) |
| Heather Biggar | College of Dental Hygienists of British Columbia (CDHBC) |
| Dianne Gallagher | Dental Hygiene Educators of Canada |
| Stephanie Gordon | College of Dental Hygienists of Manitoba (CDHM) |
| Cindy Holden | Newfoundland and Labrador Dental Board (NLDB) |
| Evie Jesin | Canadian Dental Hygienists Association (CDHA) |
| Barbara Long | Saskatchewan Dental Hygienists' Association (SDHA) |
| Wendy Stewart | College of Dental Hygienists of Nova Scotia (CDHNS) |
| Evelyn Waters | College of Dental Hygienists of Ontario (CDHO) |
| Ray Wenn | Commission on Dental Accreditation of Canada (CDAC) |

Staff:

| | |
|----------------|--------------------------|
| Doris Lavoie | Executive Director) |
| Donna Awrey | Administrative Assistant |
| Lucie Tremblay | Office Support |
| Sylvie Martel | Dental Hygiene Advisor |

1. NDHCB Annual General and Board of Governors Meetings

The 2010 NDHCB Annual General Meeting (AGM) was held on May 14, 2010 and the latest Board of Governors Meeting was held December 7, 2010 by teleconference. Brenda Walker and Barbara Smith were reappointed respectively President and Vice-President for another 1-year term starting in January 2011. Heather Biggar joined us at the beginning of 2010 as the new British Columbia (CDHBC) representative and, in July, Stephanie Gordon replaced Kellie Hildebrandt as the Manitoba (CDHM) representative Governor.

Our Ends for 2011 read:

The National Dental Hygiene Certification Board exists so that Canadian Regulators, acting in the public interest, have reliable and valid testing mechanisms for assessing current dental hygiene competencies.

This is further defined, in order of priority as:

Canadian Regulators trust our testing mechanisms for assessing entry level competencies.

- They will recognize that examinations measure current dental hygiene knowledge, judgement and skills.

Examination candidates/applicants are able to participate in the examination process within a reasonable amount of time and at a reasonable cost.

- They will be provided with clear, defensible criteria for eligibility to 'sit' the exam.
- They will have adequate exam parameters.
- They will receive an exam that is free of bias.
- They will have feedback that identifies areas for improvement.

Educators, accreditors of dental hygiene educational programs and dental hygiene professionals will recognize and champion the quality, validity and reliability of national dental hygiene certification.

2. National Dental Hygiene Certification Examination Development

Item Writing and Group Reviews

Our item bank has been expanded to facilitate the transition of our exam from a paper and pencil format to electronic delivery for everyone (starting with our January 2011 exam). To this end, we held multiple Item Writing training/group review sessions over the past couple of years. We currently have a pool of about 50 Dental hygiene educators from across the country, trained to write new items with about half still actively writing. All are using secure Web-based software that allows remote online item writing from their home or office so that these Subject Matter Experts can write new items year-round. So far over 1,200 new items have been submitted/reviewed using this software.

We recently started developing more sophisticated items using radiographs, to be used on future exams now that they are delivered electronically. Our goal is to develop more sophisticated items using pictures/photographs, pictograms, drag and drop multiple choice items, decision-based scenarios, etc., over the next few years.

Online Item Appraisal

Every new exam item written has to go through a series of steps before it gets approved to appear on an exam form. One of these important steps is the regional appraisal by teams of independent SMEs from across Canada also using a secure online item appraisal tool.

NDHCE Examination Committee

Subject Matter Experts, staff and a representative from Performance Assessment Group, our psychometrics consultants, met on numerous occasions to oversee all test preparation and evaluation activities related to the examination development, including the revision of the NDHCB Blueprint for the exam based on the latest National Dental Hygiene Competencies.

National Dental Hygiene Certification Board Report (continued...)

Working Group on the Validation of the French Translation of the Exam

The Working Group on the Validation of the French Translation of the Exam, comprised of experienced bilingual Dental Hygienists, met to review and validate the translation of all exam forms.

Online Preparation Test

The NDHCB is now offering two distinct versions of its online prep test. To date, over 2,500 individuals have taken at least one of these two 75 item bilingual online tests in preparation for their NDHCE. The prep tests are currently being managed by ProExams, a division of Yardstick Software; an Edmonton based company - they also administer the NDHCE for us. The Prep Tests are available through our website and provide candidates with detailed feedback about their performance by offering extensive rationales for the various answer options with direct reference to textbook sources and blueprint competencies.

Computer Based Testing (CBT)

ProExams conducted a pilot of the CBT version of the exam on September 20, 2010 for 47 candidates in the Toronto and Edmonton areas. In January 2011, the NDHCE was offered in electronic forms through ProExams-certified computerized testing centres for all 297 candidates. All computerized testing centres are located within a one hour drive (100 km) of every accredited Canadian DH school across the country that is fielding candidates in a specific exam. The electronic version of the NDHCE is a 4-hour exam (180 scored items and 20 non-scored items) delivered electronically in random order, three times per year over 1-3 day "windows" in January, May and September of each year. The exam is delivered in a format similar to (but shorter than) our paper and pencil version. Starting in May 2011, in an effort to further increase security and limit item exposure, the items will also be selected "on-the-fly" from a pool of pre-selected items. The next step is to introduce Adaptive Testing by 2013-2014 and possibly offer year round testing shortly after that time.

Online Applications

Most NDHCE candidates now access an interactive online application form to register for the exam that includes online payment by credit card, uploaded digital pictures of themselves for ID purposes and overall better accuracy of the information collected since they type it in themselves and it is transferred directly to our database. Following the application deadline, Canadian dental hygiene program directors receive access codes and are asked to verify the identity and eligibility of their students/new graduates online. This eliminates the need for manual signatures on behalf of students within 4 months of program completion and transcripts and diplomas for graduates of accredited schools who are applying for the exam.

Quality Assurance (QA) Test

The NDHCB has been contracted to develop a Quality Assurance assessment tool on behalf of the College of Dental Hygienists of British Columbia (CDHBC). The NDHCB will develop of a 75 item QA test (delivered on-the-fly from a pool of 110

items) that will be administered every year to approximately 20% of all RDHs in BC starting in 2012-13. It will also be renewed/replaced every 2 years.

Since the NDHCB will own the test, it can also be offered to other jurisdictions that might have a need for a similar program.

3. National Dental Hygiene Certification Examination (NDHCE) Administration

NDHCE Results & Projections

A compilation of the **NDHCE results** over the past few years shows that the total number of candidates per year seems to be slowly decreasing:

(see table next page)

With the new program registration policies for private programs adopted in 2010 by the Ministry of Training Colleges and Universities (MTCU) in Ontario, we are expecting that a few non-accredited schools will soon be closing and the number of exam candidates should stabilize at between 1,600 and 1,700 per year over the next few years.

15 non-accredited Canadian programs (all from Ontario – 2 of them already closed) had candidates in at least one of the 2010 examination administrations. The table below shows how the candidates from non-accredited Canadian programs, non-accredited international programs and accredited programs globally fared over the last 2 years.

(see table next page)

It should be noted that the results for candidates from non-accredited programs are on average much lower than those from accredited ones.

Evaluation of Graduates from Non-Accredited Dental Hygiene Programs

In 2010, we approved eligibility for 265 applicants from 15 non-accredited Canadian programs (we conducted a total of 29 "group" evaluations as some colleges had 2 or 3 graduating classes in the same year). All applicants who graduated from a non-accredited Canadian program and whose evaluations were completed were found eligible except for one candidate, who had started at an accredited school and then transferred to a non-accredited. She was turned down because the "receiving" school could not provide enough evidence that a systematic and thorough transfer evaluation process had occurred which meant that we could not conduct a proper evaluation of her overall DH formal education.

As for graduates of international non-accredited programs, we approved eligibility for 7 individuals; denied 5 and 5 more are still awaiting documentation or are under evaluation.

NDHCE Testing Accommodations

The NDHCB offers candidates with disabilities information on the testing accommodations that are available. Testing accommodations can include extra time, a separate room, and in some cases, an audio version of the exam. This information is directly available on the NDHCB website. In 2010, we received and granted 11 requests for special accommodations.

NATIONAL DENTAL HYGIENE
CERTIFICATION BOARD



LE BUREAU NATIONAL DE LA
CERTIFICATION EN HYGIÈNE DENTAIRE

National Dental Hygiene Certification Board Report (continued from page 19)

NDHCE Results & Projections

A compilation of the **NDHCE results** over the past few years shows that the total number of candidates per year seems to be slowly decreasing:

| | 2007 | | 2008 | | 2009 | | 2010 | | 2011 | |
|------------------|-------|--------|-------|--------|-------|--------|-------|--------|------|--------|
| | # | % Pass | # | % Pass | # | % Pass | # | % Pass | # | % Pass |
| January | 366 | 74% | 325 | 67% | 415 | 67% | 340 | 72% | 297 | 73% |
| May | 893 | 86% | 1,072 | 90% | 1,069 | 92% | 1,117 | 92% | - | - |
| September | 519 | 75% | 485 | 79% | 529 | 79% | 452 | 74% | - | - |
| Total/Avg | 1,778 | 80% | 1,886 | 83% | 2,013 | 83% | 1,909 | 84% | - | - |

| | 2009 | | | 2010 | | |
|------------------------------|-------|--------|-----------|-------|--------|-----------|
| | Total | Pass * | % Success | Total | Pass * | % Success |
| Canadian non-accredited | 436 | 274 | 63% | 448 | 277 | 62% |
| International non-accredited | 12 | 5 | 42% | 8 | 5 | 63% |
| Total non-accredited | 448 | 279 | 62% | 456 | 282 | 62% |
| Total accredited | 1565 | 1401 | 90% | 1453 | 1325 | 91% |
| Combined Total | 2013 | 1680 | 83% | 1909 | 1607 | 84% |

* 2 candidates had their January 2009 results cancelled and 2 more had their May 2010 results cancelled due to testing irregularities. All were invited to retest at another scheduled administration.

It should be noted that the results for candidates from non-accredited programs are on average much lower than those from accredited ones.

Dates of 2010 and 2011 NDHCE Administrations

Examination Dates

January 25, 2010
May 25, 2010
September 20, 2010
January 24, 2011
May 24, 2011 *

Application Deadline Dates

March 25, 2011
July 22, 2011

* The May exam will be held over 2-3 days depending on demand and each computerized centre's seating availability.

Exam Security

In 2010, in order to increase security, we created 2 separate forms of each exam for each administration so that candidates sitting next to one another didn't have the same items in the same order. Caveon Test Security, LLC also conducted an extensive data forensics analysis of all results after each exam and was able to identify eight individuals with apparent irregular testing patterns following the May 2010 administration. These individuals were then put "under review" pending further investigation. After concluding our investigation of the evidence in our possession

we proceeded to cancel 2 of those results but allowed the individuals to re-write at the next regular examination administration. The other "under review" candidates were granted their certificate.

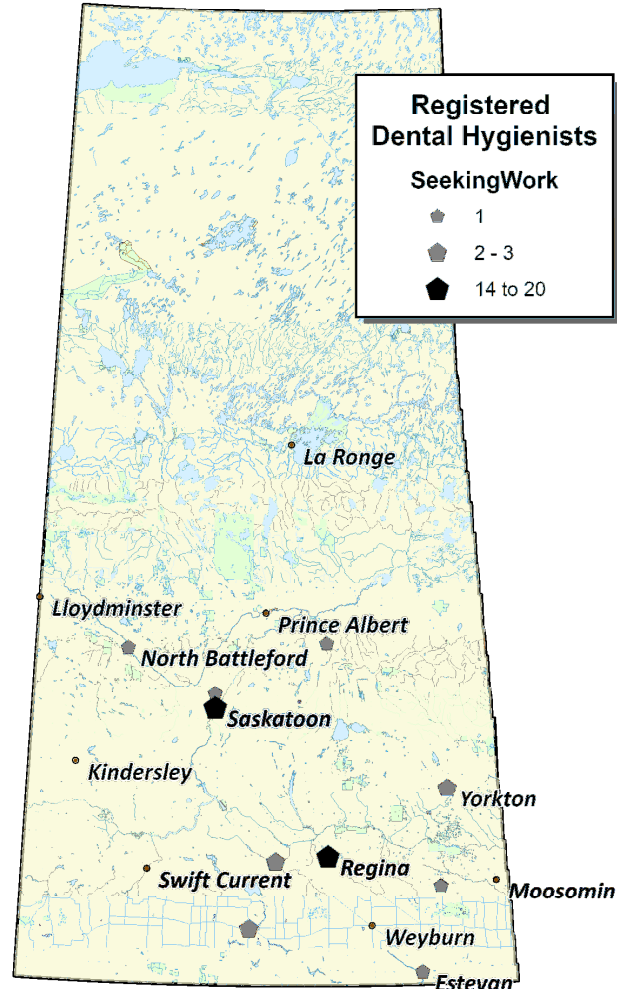
It should be noted that even though we have moved to computerized testing in 2011, we will still retain the services of Caveon to conduct a thorough data forensics analysis starting with our May examination and will be monitoring new data such as "lag time" on specific items and other singularities in testing pattern.

Respectfully submitted,

Doris Lavoie, BSc, MSc, MSW, CAE
Executive Director

**Annual General Meeting
Agenda May 7, 2011**

1. Call to order
2. Appointment of Parliamentarian
3. Adoption of Agenda
4. Adoption of Minutes of AGM May 1, 2010
5. Council Report – Chris Gordon - President
6. Executive Director Report - Barbara Long
Audited Financial Statements 2010
7. Official Representative Reports
8. New Business Introduction of Kellie Hildebrandt
9. Elections
 - Council Members (2)
 - Life-time Membership—Barbara Long
 - Discipline Committee Members
 - Professional Conduct Committee Members
 - Continuing Competency Committee Members
10. Adjournment



Saskatchewan Dental Hygienists' Association



P.O. Box 25040
RPO River Heights
7 Assiniboine Drive
Saskatoon, SK.
S7K 8B7

Phone: (306) 931-7342
Fax: (306) 931-7334
E-mail: sdha@sasktel.net

**SASKATCHEWAN DENTAL HYGIENISTS' ASSOCIATION**P.O. Box 25040, RPO River Heights
Saskatoon, SK. S7K 8B7Tel (306) 931-7342 Fax (306) 931-7334
E-mail: sdha@sasktel.net**NOTICE****ANNUAL GENERAL MEETING (AGM)
AND PROFESSIONAL DEVELOPMENT PROGRAM****SATURDAY, MAY 7th, 2011****Willows Golf and Country Club, 382 Cartwright St., Saskatoon, SK****AGENDA:**10:00am to 11:00 am **SDHA AGM**11:00 am to 12:00 pm **Dentistry Within Long Term Care Facilities...A Team Approach**
– Dr. Raju Bhargava12:00 pm to 1:00 pm **Lunch**1:00 pm to 4:00 pm **SDHA Jurisprudence Program – Kellie Hildebrandt****DENTISTRY WITHIN LONG TERM CARE FACILITIES... A TEAM APPROACH**

This presentation will provide a description of the oral health programs being provided by Dr. Bhargava and his dental team for residents of long term care facilities and mobile dentistry for homebound patients.

THE PRESENTER: DR. RAJU BHARGAVA graduated from the U of S College of Dentistry in 1988 and has been in private practice in Saskatoon and Outlook for the past 23 years working within the dental team approach that coincidentally also works very well within the long term care setting. Raj has been involved within the local dental society and with the College of Dental Surgeons chairing a couple of the Annual Scientific Sessions and various committees including Quality Assurance and Discipline. Raj is on his second 3 year term as a U of S Senate Representative for the College and in the past year has chaired the committee formulating the new College Guidelines for Mgmt of TM Disorder. His dental team in private practice currently offers Mobile Dentistry for the Homebound and for residents of Long Term Care Facilities.

SDHA JURISPRUDENCE PROGRAM

The SDHA Jurisprudence Program has been developed to provide information, instruction and to prepare members/potential members to provide safe and competent dental hygiene care in accordance with the legislation, policies and procedures specific to Saskatchewan and the SDHA as set out in the: The Dental Disciplines Act; The Saskatchewan Dental Hygienists' Association Administrative Bylaws, Part I; The Saskatchewan Dental Hygienists' Association Regulatory Bylaws, Part II; and The Continuing Competency (CC) Program Guidelines.

THE PRESENTER: KELLIE HILDEBRANDT RDH, MBA

Ms. Kellie Hildebrandt graduated from the University of Manitoba Dental Hygiene Program in 1995. In 2005, she completed her Masters in Business Administration specializing in Health Services Management from the University of Saskatchewan. As well, in 2005, she became certified to instruct CPR, First Aid and AED training. She was employed as the Registrar of the College of Dental Hygienists of Manitoba from 2007 to 2010 and in that position established the College office and administration for the registration and licensure of dental hygienist in Manitoba as they became self-regulating.

FEE: Members \$50 Non-Members \$75