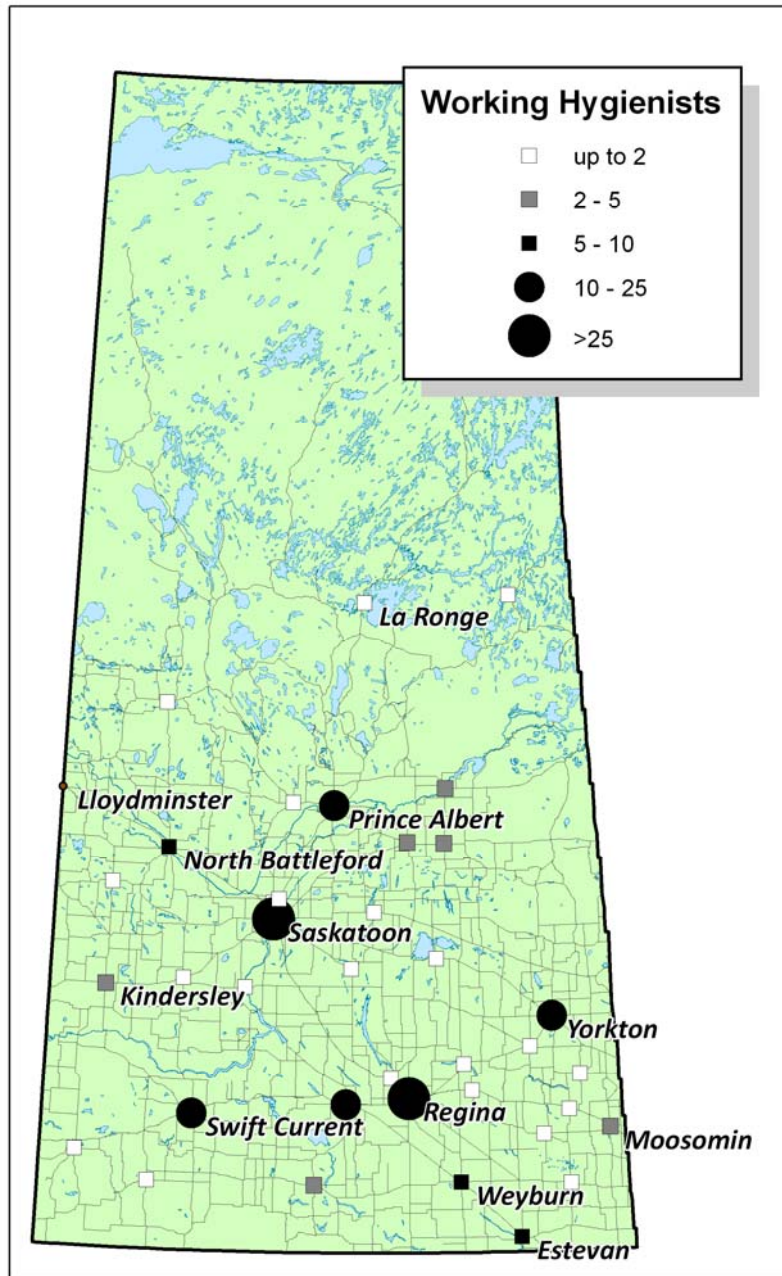




# Saskatchewan Dental Hygienists' Association

## 2009-2010 Annual Report



**Distribution of Dental Hygienists Employed in Saskatchewan**  
(see page 9 for more detail)

### Special points of interest:

- Saskatchewan Dental Professions Annual Scientific Session; Saskatoon, September 11-13, 2010.
- Joan Leakey will present to our membership following our Annual General Meeting.
- Tentative Council Meetings: May 29th and October 16, 2010.

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## SDHA Council and Committee Membership 2009–2010

### SDHA Council

#### **President**

Christine Gordon Saskatoon, SK 1st term: Elected May, 2008 - 2010

#### **Vice President**

Devona Saul Saskatoon, SK 1st term: Elected May 2008 - 2010

#### **Councillor**

Shelby Bowerman Saskatoon, SK 1st term: Elected May, 2009 - 2012  
 Stephanie Canfield Saskatoon, SK 1st term: Elected May, 2009 - 2012  
 Bonny Marshall Regina, SK 2nd term: Elected May, 2008 - 2011  
 Gerrard Weinberger Regina, SK 1st term: Elected Sept. 2007 - 2010

#### **Public Representative**

Kathy Bradford Regina, SK 2nd 3-yr term. Expires Sept, 2011  
 Gladys Junop Davidson, SK 2nd 3-yr term. Expires Sept, 2011

### SDHA Office

#### **Registrar-Executive Director**

Barbara Long Saskatoon, Sask

### Appointed Representatives

#### **CDHA Representative**

Maureen Bowerman Saskatoon, SK

#### **National Dental Hygiene Certification Board Representative**

Donna King Regina, SK

#### **SIASST Dental Hygiene Program Advisory Committee Representative**

Christine Gordon Saskatoon, SK 1st term: Appointed May, 2008 - 2011

### Discipline Committee

#### **Committee Members**

Jaime Andrusiak	Weyburn, SK	2nd 2-yr term expired AGM 2010
Harmony Boisjoli	Glidden, SK	2nd 2-yr term expires AGM 2011
Maureen Bowerman	Saskatoon, SK	2nd 2-yr term expires AGM 2010
Shelby Bowerman	Saskatoon, SK	1st 2-yr term expires AGM 2011
Irene Buzash	Pilot Butte, SK	2nd 2-yr term expires AGM 2011
Michelle Correia	Saskatoon, SK	1st 2-yr term expires AGM 2011
Gaylene Dennis	Regina, SK	2nd 2-yr term expires AGM 2010
Guyline Deschambault	Saskatoon, SK	2nd 2-yr term expires AGM 2011
Jacqueline Desgagne	Regina, SK	2nd 2-yr term expires AGM 2010
Jessica Earl	Cabri, SK	1st 2-yr term expires AGM 2011
Angela Fellner	Ceylon, SK	2nd 2-yr term expires AGM 2011
Christine Gordon	Saskatoon, SK	2nd 2-yr term expires AGM 2010
Patricia Gottselig	Moose Jaw, SK	1st 2-yr term expires AGM 2010
Nancy Gutheil-Fritz	Saskatoon, SK	2nd 2-yr term expires AGM 2011
Bonnie Hallborg	Saskatoon, SK	1st 2-yr term expires AGM 2011
Charlene Hamill	Regina, SK	2nd 2-yr term expires AGM 2011
Paula Karvonen	Saskatoon, SK	1st 2-yr term expires AGM 2011
Pearl Kashmere	Regina, SK	2nd 2-yr term expires AGM 2011
Janet Keene	Swift Current, SK	2nd 2-yr term expires AGM 2011
Bonny Marshall	Regina, SK	2nd 2-yr term expires AGM 2010
Mandy Martens	Saskatoon, SK	1st 2-yr term expires AGM 2011
Clifford McBeath	Prince Albert, SK	1st 2-yr term expires AGM 2011
Nicole Mewis	Saskatoon, SK	1st 2-yr term expires AGM 2011
Delayne Mitchell	Saskatoon, SK	1st 2-yr term expires AGM 2011
Mary-Ellen Murray	Regina, SK	1st 2-yr term expires AGM 2010
Devona Saul	Saskatoon, SK	1st 2-yr term expires AGM 2010
Michelle Sheremeta	Yellow Creek, SK	1st 2-yr term expires AGM 2011
Sara Stewart	Saskatoon, SK	1st 2-yr term expires AGM 2011
Chantelle Szautner	Saskatoon, SK	1st 2-yr term expires AGM 2011
Laurie Taylor	Regina, SK	1st 2-yr term expires AGM 2011
Tracy Thompson-Oliver	Saskatoon, SK	1st 2-yr term expires AGM 2011
Donna Uhryn	Yorkton, SK	1st 2-yr term expires AGM 2010
Wendy Vincent	Moose Jaw, SK	1st 2-yr term expires AGM 2010
Mary Anne Wailing	Young, SK	1st 2-yr term expires AGM 2011

**SDHA Council and Committee Membership 2009–2010 Continued...**

Joan Williston	Saskatoon, SK	2nd 2-yr term expires AGM 2011
Karen Wyonzek	Yorkton, SK	1st 2-yr term expires AGM 2010
Karla Yarie	Saskatoon, SK	1st 2-yr term expires AGM 2011
Caroline Yelland	Saskatoon, SK	1st 2-yr term expires AGM 2011

**Professional Conduct Committee*****Committee Members***

Nola Barden-Walker	Saskatoon, SK	1st 2-yr term expires AGM 2011
Linda Barr	Regina, SK	2nd 2-yr term expires AGM 2011
Beverley Behr	Dysart, SK	2nd 2-yr term expires AGM 2011
Hilary Brunsch	Saskatoon, SK	1st 2-yr term expires AGM 2010
Stephanie Canfield	Saskatoon, SK	1st 2-yr term expires AGM 2011
Collette Carlisle	Regina, SK	2nd 2-yr term expired AGM 2010
Michelle Correia	Saskatoon, SK	1st 2-yr term expires AGM 2011
Guyline Deschambault	Saskatoon, SK	1st 2-yr term expires AGM 2011
Jessica Earl	Cabri, SK	1st 2-yr term expires AGM 2011
Christeena Fafard	Saskatoon, SK	2nd 2-yr term expires AGM 2011
Cheryl Fryatt	Moose Jaw, SK	1st 2-yr term expires AGM 2010
Dawn Gilmour	Morinville,, AB	2nd 2-yr term expired AGM 2010
Patricia Gottselig	Moose Jaw, SK	1st 2-yr term expires AGM 2010
Bonnie Hallborg	Saskatoon, SK	1st 2-yr term expires AGM 2011
Carol Lenson	Corman Park, SK	2nd 2-yr term expires AGM 2011
Bonny Marshall	Regina, SK	1st 2-yr term expires AGM 2011
Serena Matai	Saskatoon, SK	1st 2-yr term expires AGM 2011
Nicole Mewis	Saskatoon, SK	1st 2-yr term expires AGM 2011
Diane Moore	Regina, SK	1st 2-yr term expires AGM 2011
Mary-Ellen Murray	Regina, SK	1st 2-yr term expires AGM 2011
Tara Schaeffer	Moose Jaw, SK	2nd 2-yr term expires AGM 2011
Wendy Skotheim	Prince Albert, SK	1st 2-yr term expires AGM 2011
Kirstyn Smith Trevena	Regina, SK	2nd 2-yr term expired AGM 2010
Linda Stevenson	Saskatoon, SK	2nd 2-yr term expires AGM 2011
Charlotte Tasko	Saskatoon, SK	1st 2-yr term expires AGM 2011
Darcy Taylor	Wolseley, SK	2nd 2-yr term expires AGM 2011
Tracy Thompson-Oliver	Saskatoon, SK	1st 2-yr term expires AGM 2011
Sarah VanEyck	Saskatoon, SK	1st 2-yr term expires AGM 2011
Wendy Vincent	Moose Jaw, SK	1st 2-yr term expires AGM 2010
Mary Anne Wailing	Young, SK	1st 2-yr term expires AGM 2011
Rhonda Wheatley	Regina, SK	2nd 2-yr term expires AGM 2011
Karen Wyonzek	Yorkton, SK	1st 2-yr term expires AGM 2010
Karla Yarie	Saskatoon, SK	1st 2-yr term expires AGM 2011

**Continuing Competency Committee*****Committee Members***

Harmony Boisjoli	Glidden, SK	2nd 2-yr term expires AGM 2011
Maureen Bowerman	Saskatoon, SK	1st 2-yr term expires AGM 2011
Danielle Bowtell	Yorkton, SK	1st 2-yr term expires AGM 2010
Irene Buzash	Pilot Butte, SK	1st 2-yr term expires AGM 2010
Michelle Correia	Saskatoon, SK	1st 2-yr term expires AGM 2011
Jacqueline Desgagne	Regina, SK	2nd 2-yr term expires AGM 2010
Jessica Earl	Cabri, SK	1st 2-yr term expires AGM 2011
Janet Erikson	Saskatoon, SK	1st 2-yr term expires AGM 2010
Cheryl Fryatt	Moose Jaw, SK	1st 2-yr term expires AGM 2010
Carol Lenson	Corman Park, SK	2nd 2-yr term expires AGM 2010
Bonny Marshall	Regina, SK	1st 2-yr term expires AGM 2011
Delayne Mitchell	Saskatoon, SK	1st 2-yr term expires AGM 2011
Diane Moore	Regina, SK	1st 2-yr term expires AGM 2011
Manon Murdock	Saskatoon, SK	2nd 2-yr term expires AGM 2011
Mary-Ellen Murray	Regina, SK	1st 2-yr term expires AGM 2011
Wendy Skotheim	Prince Albert, SK	1st 2-yr term expires AGM 2011
Tracy Thompson-Oliver	Saskatoon, SK	1st 2-yr term expires AGM 2011
Sarah VanEyck	Saskatoon, SK	1st 2-yr term expires AGM 2011
Wendy Vincent	Moose Jaw, SK	1st 2-yr term expires AGM 2010
Susan Vogt	Regina, SK	2nd 2-yr term expires AGM 2010
Karla Yarie	Saskatoon, SK	1st 2-yr term expires AGM 2011

## President of Council Report



It is hard to believe that I have almost completed my first year as president of SDHA and I am so grateful to have this privilege. I would first like to thank a few people. Thanks to Council members as I really believe the team work is benefitting all of SDHA. We have worked hard with

our Governance Coach to develop a progressive board with the goal to better serve members. We have had many strategic planning sessions with the Board and with the members to see what concerns members have. We are developing short term and long term goals to address these concerns. Thanks to Barbara Long, our Registrar and Executive Director, for her patience and guidance. My learning of the Policy Governance and of the Bylaws is ongoing. Thanks to Maureen Bowerman for her mentorship. Everyone has helped so much in trying to prepare and help me—thank you!!

During this past year, I have been able to connect with many members of SDHA, meeting both new members and reconnecting with old friends. I have also been able to sit on the Dental Hygiene Program Advisory Committee for SIAST and to provide input into the selection process of the program. The selection process is very difficult for our program, which is similar to other high demand programs also. We have made changes and recommendations and will re-evaluate the process at the next meeting.

We have had many great Continuing Competency weekends; the most current one at the beginning of March facilitated by CDHA: Establishing a Dental Hygiene Practice. The day at SIAST in Regina was informal and very informative. The presenters had a lot of experience and answered many questions. They shared the pros and cons of a Hygiene Practice and were willing to give out the information so as others can learn from them. It was great to have CDHA provide us with the day!

I encourage all members to check out both the SDHA and CDHA websites. They are full of valuable information. Did you know that the SDHA website has the Dental Disciplines Act, the Regulation Bylaws and the Administration Bylaws for you to be able to refer to as you need? The messages from the CDHA are ongoing and the website is constantly changing with updates. As we evolve as a profession, so does our way of learning. The webinars thru CDHA, have been so successful that they are working with their tech support to allow more people be on line at one time. For those who are unable to attend the weekend continuing competencies, what a great opportunity to be at home and still continue to

learn and grow. I understand that the webinar sessions are maxed out at 200 members at one time!!! Keep checking for updates.

The Saskatchewan Professional Development Conference is in Saskatoon this year. We hope to see you there. We are in the process of confirming the speakers and it is going to be very informative—we will keep you posted.

Professional development is important for all dental hygienists. Staying current of knowledge and issues about our profession increases the quality of care you give your clients. It also gives us a chance to learn more about ourselves, work colleagues and our clients.

LIVE, LEARN, GROW!!!

Respectfully Submitted by,

**Chris Gordon**

## Executive Director's Annual Report



### Council Update

The Policy Governance Model of administration and management continues to shape the structure of our Association. Diane Fletcher is retained as our policy governance coach.

The President of the SDHA for the 2009-2010 term is Chris Gordon and the Vice-President is Devona Saul.

SDHA held two Association meetings and one general meeting this year. A continuing competency seminar was included with each meeting. Council meetings were held; May 30, 2009, October 24, 2009 and January 30, 2010. The meetings also contained Council educational sessions. A Strategic Planning Session was held in conjunction with the January 30<sup>th</sup>, 2010 meeting.

In 2008 the provincial government reduced the number of public representatives on the SDHA council from three to two. SDHA was disappointed with the reduction of the public voice on Council. The public representatives play a crucial role in our Council's mandate of protection of the public. They are a welcome addition to our Council and have made significant contributions to discussions and evaluative processes utilized during Council meetings. SDHA thanks Kathy Bradford and Gladys Junop for their time and efforts on the SDHA Council.

Council continues to develop the ends as determined at the Strategic Planning Session with membership conducted on October 25, 2008. Strategies were developed and our ends were revised to reflect the strategic planning outcomes. Our Ends are (1) Competent dental hygiene practice (2) Improved access to dental hygiene practice (3) Awareness of the unique contribution of the dental hygiene profession and (4) Dental hygienists are primary care providers. Council held a

further Strategic Planning Session in conjunction with the Council Meeting on January 30<sup>th</sup>.

Donna King continues to represent SDHA on the National Dental Hygiene Certification Board and Maureen Bowerman is the SDHA director on the CDHA Board.

The Registrar-ED was responsible for chairing the provincial Network of Interdisciplinary Organizations (NIRO) meetings in Regina on February 9<sup>th</sup>, 2010.

It is important to foster good relations with the other dental professionals and health professionals in Saskatchewan. The Saskatchewan Dental Professions Annual Scientific Session is an excellent venue for our professional associations to collaborate on a scientific and social level. The 2009 session took place in Regina on September 17-19. The 2010 session will be held September 9-11 in Saskatoon.

### **Competency Assurance and Disciplinary Processes**

No formal complaints have been received.

All members met the continuing competency requirements for the reporting period January 1, 2007 to December 31<sup>st</sup>, 2009. This was the last reporting period that will require 36 credits. All members now require 50 credits.

Twenty-nine members did not renew their licences as of January 31, 2009. Thirty-two conditional licences were issued in 2009. There are an increased number of dental hygienists being educated in Ontario and relocating or returning to Saskatchewan to practice. Ontario does not have local anesthesia (LA) in their scope of practice or included in their dental hygiene programs. These new registrants licence as a conditional member and have two years to obtain their LA credential.

A total of 19 Letters of Good Standing in 2009 were provided for members. The number of dental hygienists registered and licenced in Saskatchewan from out of province in 2009 is 25. A total of 38 new graduates registered and licenced in Saskatchewan. Eighteen from the class of 26 were graduates from the 2009 SIAST dental hygiene program and 20 new graduates were from various programs in Ontario. One candidate successfully completed the Dental Hygiene Re-entry Course operated by Saskatchewan Institute of Applied Arts and Technology (SIAST).

The Federation of Dental Hygiene Regulatory Authorities (FDHRA) held their annual meeting in Halifax on September 21<sup>st</sup>, 2009. The Registrar-ED holds the position of Chairperson and Treasurer for the FDHRA. The FDHRA collaborated with the Education Advisory Committee in the development of Entry-to-Practice National Competencies and Standards for Canadian Dental Hygienists. These competencies and standards will impact the Dental Commission of Accreditation as they will be accrediting dental hygiene programs to the new standards as well as the National Dental Hygiene Examination Board who will be preparing their examinations to meet these competencies and standards. This in turn, will impact dental hygiene programs.

The Agreement on Internal Trade (AIT) came into effect on April 1<sup>st</sup>, 2009. The Federation of Dental Hygiene Regulatory Authorities met on November 25<sup>th</sup> and 26<sup>th</sup>, 2008 in Ottawa

to discuss the federal government's Labour and Mobility Requirements in the Agreement on Internal Trade. In order to address the Agreement on Internal Trade (AIT) the SDHA put three Legitimate Objectives forward to the provincial government. They were regarding (1) Conditional Licensure and local anesthesia (2) the National Dental Hygiene Certification Board Examination as a requirement for licensure and (3) the Practical Examination as a requirement for licensure for graduates of non-accredited programs. The Legitimate Objections regarding conditional licensure and local anesthesia was approved. Saskatchewan posted six legitimate objections in total for all health professions.

SDHA maintains a pool of members to participate on the Professional Conduct and Discipline Committees if the Committees are required to conduct an investigation of a complaint. Members are requested to volunteer for membership on the Professional Conduct and Discipline Committees at the Annual General Meeting.

### **Continuing Competency (CC) Programs**

It is a Saskatchewan registrants' professional responsibility to determine their specific continuing competency needs and to pursue activities that enable them to maintain competency in their dental hygiene practice. SDHA Members are currently required to achieve, for each three-year reporting period, a total of at least 50 Continuing Competency (CC) credits with a minimum of 30 credits from the specific Category A – Dental Hygiene Practice. SDHA has completed the final year of a three year transition process from the previous requirements of 36 Continuing Competency (CC) credits with a minimum of 18 credits from the specific Category A – Dental Hygiene Practice. As members' reporting periods ended they began a reporting period to meet the new requirements. All members now require 50 credits.

The CC request forms for credit are recorded into the SDHA database quarterly and the members received annual CC Transcripts in July.

The SDHA Continuing Competency (CC) Committee has directed the evolution of the "Personal Learning Tool (PL Tool)." Each dental hygienist should maintain evidence of their own professional development. The PL Tool will assist the SDHA membership in their self-determination of learning during continuing education opportunities and to aid application of the knowledge gained to Practice Standards of the profession. The CDHA/SDHA Practice Standards that are used in conjunction with the PL Tool apply to all aspects of our day-to-day practice. The Practice Standards are to be used by dental hygienists to assess dental hygiene practices and to identify learning goals that will direct continuing quality improvement activities. Each member will retain their completed Personal Learning Tool Forms. The individual Credit application form is still required to be completed when submitting for CC credits.

The Continuing Competency Committee will randomly audit approximately 10% of dental hygienists' Personal Learning Tool Forms on a yearly basis. The audits will be

performed on a random selection of those members who are at the end of their three-year reporting periods. Those selected will have 3-4 months notice to submit their completed forms. The auditors will review the forms to ensure all the required evidence of continuing professional development has been included. Should any forms be incomplete, the dental hygienist will be given an opportunity to correct the deficiency. This year will be the first year of the audit process.

The 2009 Annual General Meeting (AGM) was held on May 2nd in Saskatoon. Shelby Bowerman and Stephanie Canfield were elected to Council filling the two Council member positions available. SDHA thanks Brenda Udahl and Maureen Bowerman for their contributions to the SDHA Council. Diane Moore attended the SDHA Council meeting as the SIAST Dental Hygiene Program representative as a non-voting member during the 2009-2010 term and will continue next year.

The 2010 AGM will be on May 2nd in Regina with a continuing competency program focusing on Alzheimer's disease, Oral Health Products and tattooing & oral piercing.

The SDHA Member's Meeting at the 2009 Annual Scientific Session was well attended. The meeting was facilitated by Diane Fletcher, our Policy Governance Coach, and the discussion focused on jurisprudence and provided information for the membership regarding legislation and the regulatory bylaws governing the practice of dental hygiene in Saskatchewan.

On October 6th, 2009 SDHA sponsored a hands-on CC opportunity at SIAST in conjunction with Dentsply. Lisa Shoemaker presented "Hands on with Cavitron® Ultrasonic Systems".

On March 6th, 2010. SDHA cosponsored a professional development program with CDHA titled "Establishing A Dental Hygiene Practice".

SDHA has been developing a partnership for continuing competency programs of mutual interest with the College of Dental Surgeons of Saskatchewan (CDSS), the Saskatchewan Dental Therapists Association (SDTA) and the Saskatchewan Dental Assistants Association (SDAA). We are looking forward to further collaboration with these organizations.

**Overview of Major Issues and Activities of the Association**

The important collaboration and links with CDHA continue to strengthen our Association. The CDHA is extremely supportive towards many of our mutual ends. We will see changes and further development in our CDHA-SDHA web-site link. Human Resource needs have been met through a joint initiative between CDHA-SDHA where employment opportunities are placed on-line on the members' only side of the CDHA web site. A private employment placement agency operates in Saskatchewan for dental assistants, receptionists and dental hygienists. "Filling in 4 You" provides job placements for casual work, short or long term positions and permanent employment.

The SDHA public web-site has been upgraded and will continue to evolve. The web-site can be found at: [www.SDHA.ca](http://www.SDHA.ca). This website is for the public to access information about our association; members continue to utilize the joint CDHA/SDHA web-site.

SDHA is continuing their participation with other dental professions of the province and the College of Dentistry, University of Saskatchewan, to undertake a project to collect data regarding the oral-health needs of residents of Long-Term Care Facilities and to provide on-site oral health care. The information collected will be used to advocate on the behalf of the residents of long-term care facilities to meet their oral health care needs.

- The "Santa Maria Senior's Oral Health Services Pilot Project" was established in Regina. It is spearheaded by Dr. Maureen Lefebvre and Dr. Todd Graham. Gerrard Weinberger has been actively involved.
- In Saskatoon the seniors' project is led by Dr Raj Bhargava. The program has involved two long-term care (LTC) facilities; St. Anne's LTC and the Saskatoon Convalescent Home for over two years now. The residents have had treatment-needs data collected and oral health care provided including; dental hygiene care, palliative restorative and emergency care as well as denture identification. It is hopeful that we will be able to provide a template for other dental professionals to provide care in their local long term care facilities to this under-served population. SDHA collaborated on the "All Tobacco is Harmful" Saskatchewan tour by Gruen Von Behrens with the Canadian Cancer Society and the Dental Health Promotion Working Group of Saskatchewan.

National Dental Hygienists Week was celebrated the week of April 11 to 15th, 2009. It is held during April which is Oral Health Month. SIAST dental hygiene students planned several events. SDHA has participated in the Leader Post and Star Phoenix's campaigns; "Tobacco Cessation" and "March is Nutrition Month".

SDHA collaborates with the Canadian Cancer Association on their telephone/fax referral help line as a major supporter.

I will continue to work to the best of my abilities with the Saskatchewan Dental Hygienists' mission statement always the guiding point of reference towards the achievement of our "ends".

Respectfully Submitted,  
**Barbara Long**

**Membership Summary**

Year Ending:	December 31, 2009	
<u>Licence Type</u>	<u>Members</u>	<u>Gender</u>
FULL LICENCE	406	Female
FULL LICENCE	11	Male
Conditional Licence	29	Female
Conditional Licence	3	Male
Non-Practicing Licence	20	Female
<b>Total</b>	<b>469</b>	

## SIAST Dental Hygiene Program

### Students

There are 24 students in year 1 and 26 in year 2. One third of the year 1 students have some previous post secondary education and 66% have taken dental assisting. There is 1 male student. In the graduating class, 37% have additional post secondary education, 57% have taken dental assisting and 20% fall into both categories.

### Faculty

The faculty participated in several initiatives this year. In preparation for an accreditation site visit, they collaborated on the lengthy and comprehensive pre-survey report. The site visit will take place in mid May. The following comprehensive program outcomes were also developed:

On successful completion of the dental hygiene program, a graduate possesses the knowledge, skills and values to:

1. *Practice client-centred care according to the dental hygiene process of care model and the CDHA Code of Ethics.*
2. *Utilize preventive, interceptive, therapeutic and continuing care procedures in dental hygiene practice.*
3. *Work collaboratively with clients and health professionals in a diversity of settings.*
4. *Incorporate an evidence-based approach to promote health and provide oral care.*
5. *Apply self assessment and leadership skills.*

Brenda Udahl was appointed Program Head in February. This has lead to added teaching roles for current faculty and more opportunities for dental hygienists in private practice to share their expertise in the dental hygiene clinic – sometimes more opportunities than can be easily filled! In addition to their teaching responsibilities faculty members also continue to participate on committees such as

SIAST Education Equity Advisory Board, National Dental Hygiene Certification Board (NDHCB), NDHCB Exam Committee, Commission on Dental Accreditation of Canada (CDAC), SIAST Interprofessional Education Committee, and to facilitate the Dental Hygiene Refresher Course, and serve as a union rep.

### Program News

The Application Selection Process for the 2010-2011 class is underway, and the program is anticipating receiving over 60 portfolios. Digital radiography, and the accompanying monitors, software and lab facilities continue to be priorities for the next few years, as does the development of online courses. The program now has an affiliation agreement with the University of Regina, which will lead to a Bachelor of Health Studies.

Students continue to be innovative in community health projects they develop and implement. Some of these projects are: participation in the development of Student Energy in Action for Regina Community Health (SEARCH), which is a student-run initiative similar to SWITCH in Saskatoon, provision of oral health information to pregnant teenagers, pet owners, ESL students and workers in long term care facilities and partnerships with students in the Nursing and Continuing Care Assistant programs. Students also completed research projects on preferred types of dental floss and attitudes toward fluoride.

In December 2009, the SIAST Dental Hygiene Program celebrated the 10<sup>th</sup> anniversary of the move to the new building! This move has certainly enabled the increased use of electronic and interprofessional communication skills that are now required by graduating dental hygienists in 2010.

**Respectfully submitted,**

**Brenda Udahl**

## Congratulations to our New Dental Hygiene Program Head

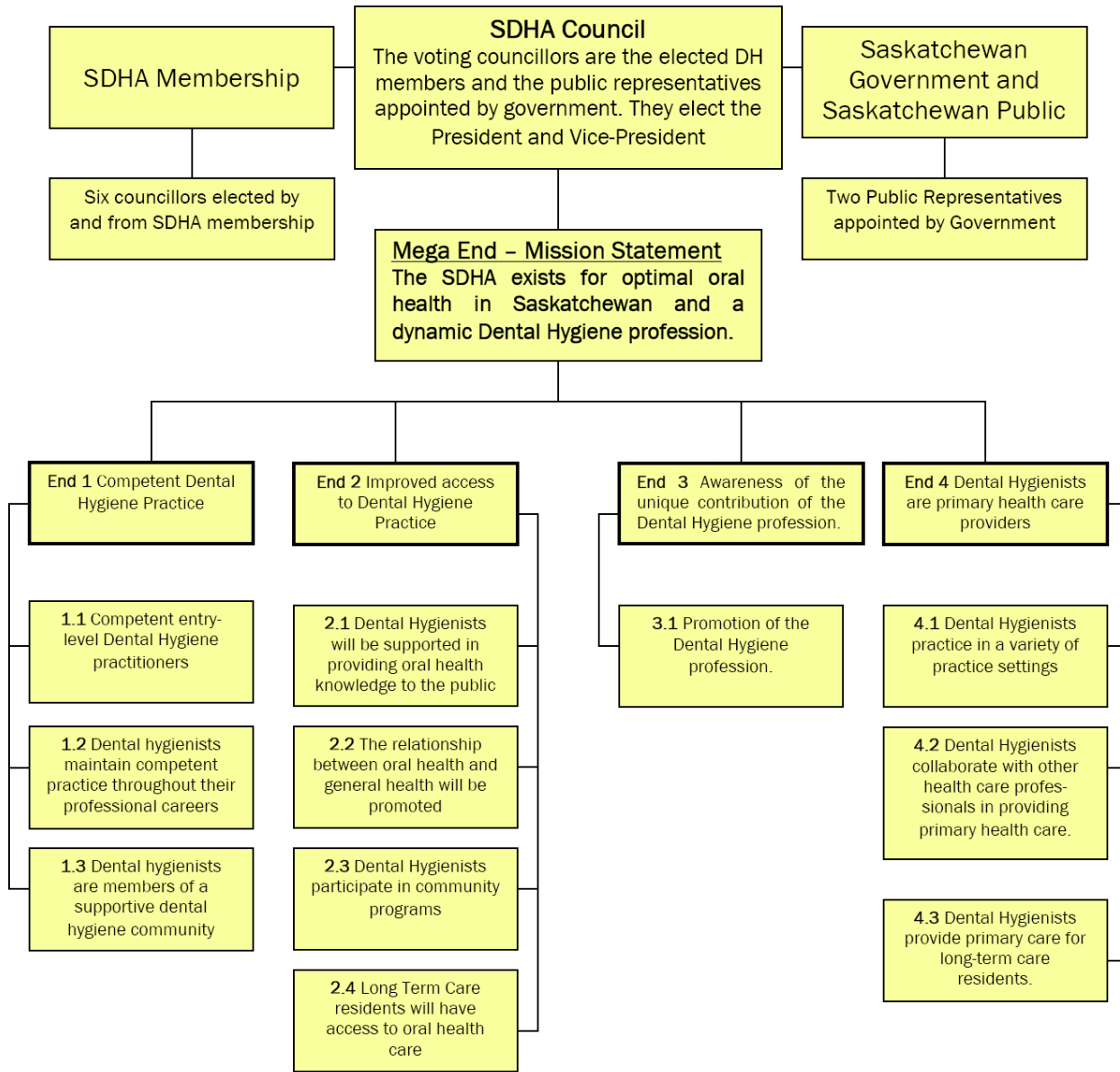
Brenda has worked in public, private and educational oral health care settings for over 30 years. She began her career as a dental therapist, branched into clinical dental hygiene and then into education. For the past 27 years, she has worked as an instructor in the dental assisting and dental hygiene programs at SIAST. Brenda's education includes diplomas in Dental Therapy and Dental Hygiene, obtained at SIAST, and BV/TEd. and MHRD from the University of Regina. She is a member of the National Dental Hygiene Certification Board Exam Committee, the NDHCB representative to the Commission on Dental Accreditation of Canada, and has participated on several dental hygiene accreditation teams.

At SIAST, Brenda has taught radiology, clinical dental hygiene and preventive dentistry. Her greatest enthusiasm, though, is for community health, and, in particular, interprofessional community health care. She derives much satisfaction from the growth the students experience when they complete a project independently, or initiate an activity that lowers a barrier to oral health, or bring oral health knowledge and skills to an underserved group, or work with other students to use an interprofessional approach to solve health care challenges. As Program Head, Brenda hopes to continue to facilitate the integration of oral health care into community health programs.

In her spare time, she enjoys the cross training involved in preparing for and participating in triathlon, and more recently marathon competitions.

## SASKATCHEWAN DENTAL HYGIENISTS' ASSOCIATION

### Organizational Structure and Ends - October 2009



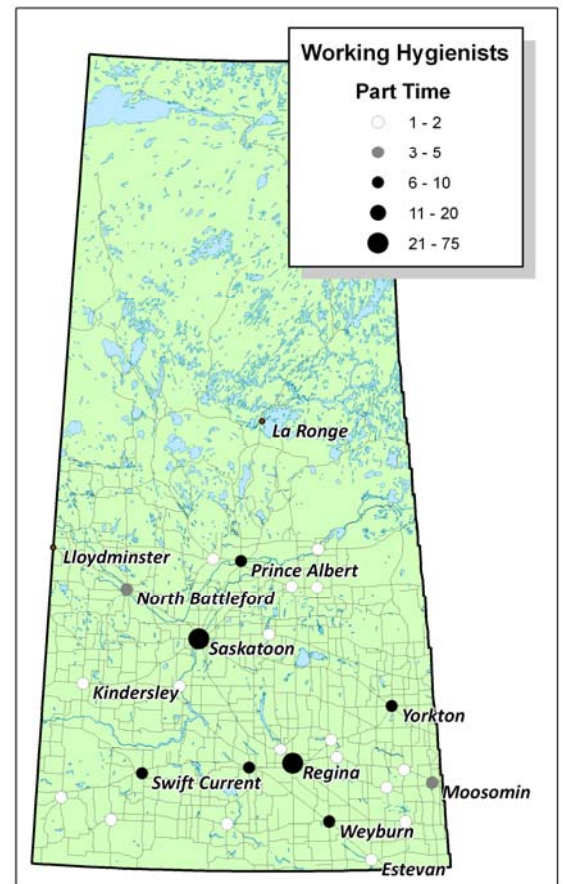
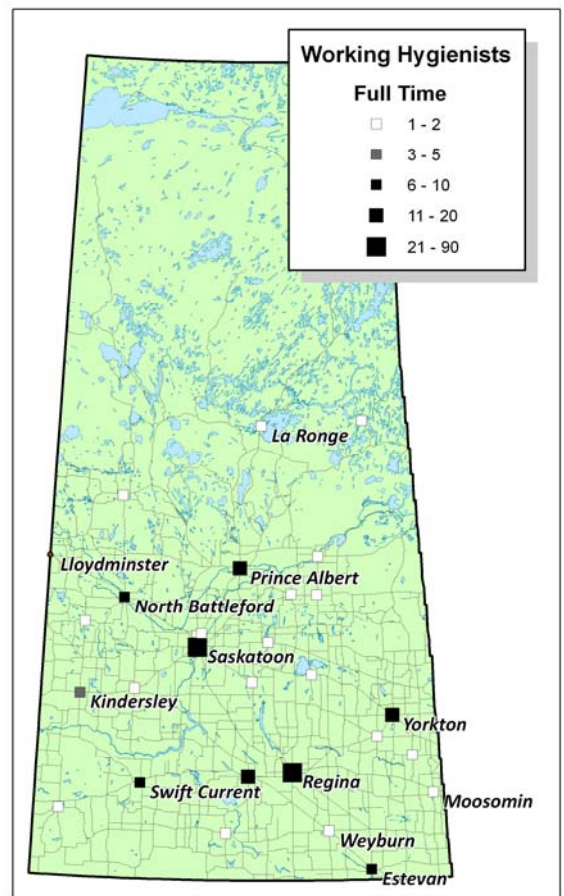
### Remembering Collette Carlisle May 18, 1973 - October 12, 2009

Collette started her dental career as a Dental Assistant graduating from SIAST in June 1993. She went on to complete the Dental Hygiene Diploma Program at SIAST in June 2004, where she received the General Merit Award for all around great attitude towards her profession and strong work ethic. She was extremely proud of this award and continued to show that same professional attitude and strong work ethic throughout her career. Collette had a friendly attitude and an outgoing personality that shined through to all who came in contact with her. She was well respected by her co-workers and her patients were very fond of her. On October 12<sup>th</sup> she lost a three year battle with cancer where she showed unbelievable strength and determination. Collette will be missed by many but her beautiful spirit will live on forever.



City	Class	Full Time	Part Time	Total
Regina	Urban	85	68	155
Saskatoon	Urban	71	71	142
Moose Jaw	Urban	10	10	20
Prince Albert	Urban	11	8	19
Swift Current	Urban	8	9	17
Yorkton	Urban	11	6	17
North Battleford	Urban	6	3	9
Estevan	Urban	6	2	8
Weyburn	Urban	2	6	8
Kindersley	Rural	4	1	5
Moosomin	Rural	2	3	5
Assiniboia	Rural	1	2	3
Melfort	Rural	1	2	3
Nipawin	Rural	2	1	3
Tisdale	Rural	2	1	3
Fort Qu'Appelle	Rural		2	2
Humboldt	Urban	1	1	2
Indian Head	Rural		2	2
La Ronge	Rural	2		2
Maple Creek	Rural	1	1	2
Rosetown	Rural	2		2
Warman	Rural	2		2
Watrous	Rural	2		2
Carlyle	Rural		1	1
Esterhazy	Rural	1		1
Kipling	Rural		1	1
Lumsden	Rural		1	1
Martensville	Urban	1		1
Meadow Lake	Urban	1		1
Melville	Urban	1		1
Outlook	Rural		1	1
Pelican Narrows	Rural	1		1
Shaunavon	Rural		1	1
Shellbrook	Rural		1	1
Unity	Rural	1		1
Whitewood	Rural		1	1
Wynyard	Rural	1		1

**Distribution of Dental Hygienists  
Employed in Saskatchewan  
(as of March 2010)**



## CDHA Representatives' Report



THE CANADIAN DENTAL  
HYGIENISTS ASSOCIATION  
L'ASSOCIATION CANADIENNE  
DES HYGIÉNISTES DENTAIRE

### HIGHLIGHTS OF BOARD MEETING

#### February 18–20th 2010 CDHA Office, Ottawa, Ontario

The first day was dedicated to *Ownership Linkage Planning* with Caroline Oliver and Dr. Sandy Kolberg as facilitators. The goal for this segment of the meeting was to develop a three year plan that would engage CDHA members as owners in creating the future of CDHA. 2010 Board member succession and orientation was discussed. Special interest was given to reach the student community and the northern areas in Canada.

Nominations for the *Life and Distinguished Service Award* were reviewed, and the recipient was chosen.

On Day 2, John Peart, CDHA's legal counsel, gave a presentation on the implications of Bill C-4; *Canada Not-for-profit Corporations Act*, and its possible impact on the CDHA bylaws. This Act is not expected to be proclaimed until the Spring of 2011. There will be a formal review of the CDHA bylaws in fall of 2010 facilitated by John Peart.

Planning for a new AGM format was discussed for 2010. The decision was that the AGM would become a part of an annual CDHA event and would allow more members to attend. *Vision to Venture* Leadership event will be held from 12 to 15 August 2010 in Montreal. Karl Albrecht will be the facilitator at this event.

On the final day of the meeting, Susan Ziebarth, CEO of CDHA, provided an environmental scan to inform the Board of trends in health related fields that would support their decision making at the Board meeting. She also presented the current status of the innovative IT project that CDHA is implementing in phases to bring an exciting new online platform to its membership.

Policy revisions were agreed upon and accepted as were the monitoring reports given by the CEO.

The International Federation of Dental Hygiene (IFDH), conference will be held in Glasgow, Scotland in July 2010. Wanda Fedora, Past President of CDHA and Alison MacDougall from PEI are the CDHA representatives at this conference.

The Board voted Arlynn Brodie of British Columbia as President-Elect for 2011.

Bonnie Blank presented an update on the *Entry-to-Practice Competencies and Standards for Canadian Dental Hygienists*.

CDHA has received funding from the Human Resources and Skills Development Canada (HRSDC) for the *Federal Elder Abuse Initiative*. This two year project will be administered under the New Horizons for Seniors Program (NHSP). The project includes the development and dissemination of bilingual online and face-to-face professional development initiatives including an online course, webinar, resources for dental hygienists, and a presentation at the 2011 national conference.

The Board's next meeting is scheduled this August in Montreal.

Respectfully submitted,

Maureen Bowerman CDHA Representative

### SDHA: Summary of Current Members as of March 28, 2010

Licence Type	Gender	AGE GROUPS									All Ages
		20 to 24	25 to 29	30 to 34	35 to 39	40 to 44	45 to 49	50 to 54	55 to 59	60 to 65	
FULL LICENCE	Female	11	64	77	49	47	53	64	21	6	394
FULL LICENCE	Male		1	2	3	2	2				10
Conditional Licence	Female	9	6		1	1					17
Non-Practicing Licence	Female		5	6	6	1	6	3	3		30
Non-Practicing Licence	Male						1				1

## Continuing Competency Committee Report

It is a Saskatchewan registrants' professional responsibility to determine their specific continuing competency needs and to pursue activities that enable them to maintain competency in their dental hygiene practice. As members are all aware, the CC Committee recommended enrichments to our Continuing Competency Guidelines in 2007.

The improvements included an increase in Continuing Competency Credit requirements to 50 credits in a three-year reporting period and a minimum of 30 credits is to be obtained in the Dental Hygiene Practice Category.

The general functioning of the Continuing Competency Program is based on a credit per hour of educational activity but there have been further enhancements. The Individual Credit Application Form remains a requirement when submitting for CC credits.

Each member will also complete Personal Learning Tools for each continuing competency activity and retain the copies of their completed Personal Learning Tool Forms for their three-year reporting period. The SDHA Continuing Competency (CC) Committee has directed the evolution of the "Professional Development Tool" to assist the SDHA membership in their self-determination of learning at continuing competency opportunities and to aid application of the knowledge to Practice Standards. The CDHA/SDHA

Practice Standards apply to all aspects of our day-to-day practice. The Practice Standards are to be used by dental hygienists to assess dental hygiene practices and to identify learning goals that will direct continuing quality improvement activities.

The Continuing Competency Committee will randomly audit approximately 10% of dental hygienists' Personal Learning Tool Forms on a yearly basis. The audits will be performed on a random selection of those members who are at the end of their three-year reporting periods. Those selected will have 3-4 months' notice to submit their completed forms. The auditors will review the forms to ensure all the required evidence of continuing professional development has been included. Should any forms be incomplete, the dental hygienists will be given an opportunity to correct the deficiency.

As of January 1, 2010 all members are required to meet the 50 credit requirement and the use of the Personal Learning Tool (PL Tool) to provide reflection of learning and to focus professional development activities.

The Continuing Competency (CC) Committee has reviewed several continuing competency credit application forms and deliberated on the validity of the applications over the past year.

---

## Dental Hygiene Program Advisory Board Report (PAC)

The annual meeting was held Monday, November 16, 2009 at SIAST, Wascana Campus. I attended this meeting along with Barbara Long, who chaired the meeting. I will highlight what was discussed. The implementation of the new selection process for the Dental Hygiene Program is now in place but it is too soon to see the success of it. There is more information and statistics to be gathered over the next few years to be able to determine this. The weighting of the portfolio was discussed, but again it is too soon to determine if changing it is needed at this time. The overall feeling for the selection process was good. The Dental Hygiene Program Report was given by Katherine Zmentana and here are the highlights:

*Student seat capacity:*

*Year 1: 27 students (26 full time and 1 part time).*

*Year 2: 25 students (25 full time and 1 part time).*

The Dental Hygiene degree program was recently accorded formal full- block credit transfer to the Bachelor of Health Studies (BHS) at the University of Regina. Graduates of the Dental Hygiene program are eligible for admission to the third year of BHS-Dental Hygiene, and on completion, will be prepared for careers in public health, research, government, and teaching. Accreditation for both the Dental Hygiene and the Dental Assisting program will take place May 2010. Pre visit documentation must be

submitted in March 2010. The chair of the PAC committee, Barbara Long, will be required to attend the accreditation visit and to provide further information if required by the site visitors. Continuing Education/Extension division reported that there were 23 people enrolled in the Local Anesthetic course and 1 person in the Re-entry course. SDHA's Registrar reported the Agreement on Internal Trade (AIT) came into effect in April 2009 and the introduction of national competencies and standards for Canadian dental hygienists in January 2010. School of Dental Therapy was reported on by Janet Gray—letters of support from SDHA, U of S College of Dentistry and Health Canada were submitted to the Government of Saskatchewan for the program to continue. The fate of the program now lies in the hands of the government.

The next PAC meeting is scheduled for Monday, Nov 15, 2010 at 1pm.

**Respectfully submitted,**

**Chris Gordon SDHA Representative**

## Auditor's Report (Davies, Breen & Drury. Chartered



J. H. A. Davies, C.A.\*  
Kirby L. Drury, B.Comm, C.A.\*

\*professional corporation

### AUDITORS' REPORT

To the Members of  
Saskatchewan Dental Hygienists Association:

We have audited the statement of financial position of Saskatchewan Dental Hygienists Association as at June 30, 2009 and the statements of operations, changes in net assets and of cash flows for the year then ended. These financial statements are the responsibility of management. Our responsibility is to express an opinion on these financial statements based on our audit.

Except as explained in the following paragraph, we conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In common with other not-for-profit organizations, Saskatchewan Dental Hygienists Association derives revenues from memberships and fees, the completeness of which is not susceptible of satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the Association and we were not able to determine whether any adjustments might be necessary to revenues, current assets and net assets.

In our opinion, except for the effect of adjustments, if any, which we may have determined to be necessary had we been able to satisfy ourselves concerning the completeness of the revenue referred to in the preceding paragraph, these financial statements present fairly, in all material respects, the financial position of the Association as at June 30, 2009, the results of its operations and the changes in its financial position for the year then ended in accordance with Canadian generally accepted accounting principles.

Davies & Drury  
Chartered Accountants

August 19, 2009

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Email: admin@daviesdrury.com

PO Box 12, RR1, Watrous, SK S0K 4T0  
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## Auditor's Report (Davies, Breen & Drury. Chartered Accountants)

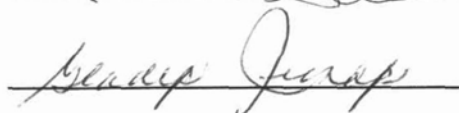
### SASKATCHEWAN DENTAL HYGIENISTS ASSOCIATION

#### STATEMENT OF FINANCIAL POSITION AS AT JUNE 30, 2009

	<u>2009</u>	<u>2008</u>
<b><u>ASSETS</u></b>		
<b>CURRENT ASSETS:</b>		
Cash	\$ 12,384	\$ 17,521
Term deposits and guaranteed investment certificates (cost)	301,331	266,642
Accounts receivable	-	-
Accrued interest receivable	686	686
Prepaid expenses	999	999
	315,400	285,848
PROPERTY AND EQUIPMENT (Note 2)	2,756	1,499
	<b>\$ 318,156</b>	<b>\$ 287,347</b>
<b><u>LIABILITIES AND NET ASSETS</u></b>		
<b>CURRENT LIABILITIES:</b>		
Accounts payable	\$ -	\$ 150
Deferred licensing revenue	58,406	48,816
	58,406	48,966
<b>NET ASSETS:</b>		
Invested in property and equipment	2,756	1,499
Internally restricted - legal contingency fund (Note 4)	50,000	50,000
Internally restricted - emergency reserve fund (Note 5)	80,000	80,000
Unrestricted net assets	126,994	106,882
	259,750	238,381
	<b>\$ 318,156</b>	<b>\$ 287,347</b>

Approved on behalf of the Board:

 Director

 Director

The accompanying notes are an integral part of the financial statements.

## Auditor's Report (Davies, Breen & Drury. Chartered Accountants)

### SASKATCHEWAN DENTAL HYGIENISTS ASSOCIATION

#### STATEMENT OF OPERATIONS

FOR THE YEAR ENDED JUNE 30, 2009

	<u>2009</u>	<u>2008</u>
<b>REVENUE:</b>		
License and registration fees	\$ 182,160	\$ 155,436
Continuing education	1,598	10,303
Interest	7,639	7,867
Miscellaneous	1,455	3,203
	<u>192,852</u>	<u>176,809</u>
<b>EXPENDITURES:</b>		
<b>FEEES AND EDUCATION:</b>		
CDAC fees	1,776	3,411
CDHA fees	66,634	57,539
Continuing education	3,459	7,698
<b>PROGRAMS AND COMMITTEES:</b>		
Awards	1,015	8,555
Community dental health	50	495
President	535	315
Public relations	3,033	2,618
<b>LEGAL AND PUBLISHING:</b>		
Annual reports	1,620	2,122
Legal fees	2,000	1,500
<b>ADMINISTRATION:</b>		
Amortization	517	602
Audit fees	1,870	1,748
Bank charges	325	186
Insurance	999	999
Meetings	16,167	11,912
Office	8,781	8,003
Registrar	61,219	57,063
Telephone	1,483	1,518
	<u>171,483</u>	<u>166,284</u>
<b>EXCESS OF REVENUE OVER EXPENDITURES</b>	<u><u>\$ 21,369</u></u>	<u><u>\$ 10,525</u></u>

The accompanying notes are an integral part of the financial statements.

## Auditor's Report (Davies, Breen & Drury. Chartered Accountants)

### SASKATCHEWAN DENTAL HYGIENISTS ASSOCIATION

#### STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED JUNE 30, 2009

	<u>2009</u>	<u>2008</u>
CASH FLOWS FROM (TO) OPERATING ACTIVITIES:		
Cash received from members	\$ 194,804	\$ 175,920
Cash paid to members and suppliers	(171,117)	(165,598)
Interest income	7,639	8,120
	<u>31,326</u>	<u>18,442</u>
CASH FLOWS FROM (TO) INVESTING ACTIVITIES:		
Purchase of property and equipment	(1,774)	-
Acquisition of term deposits and guaranteed investment certificates	(34,689)	(15,019)
	<u>(36,463)</u>	<u>(15,019)</u>
INCREASE IN CASH DURING THE YEAR	(5,137)	3,423
CASH AT BEGINNING OF THE YEAR	<u>17,521</u>	<u>14,098</u>
CASH AT END OF THE YEAR	<u>\$ 12,384</u>	<u>\$ 17,521</u>

### SASKATCHEWAN DENTAL HYGIENISTS ASSOCIATION

#### STATEMENT OF CHANGES IN NET ASSETS

FOR THE YEAR ENDED JUNE 30, 2009

	Investment in Property and Equipment	Internally Restricted	Unrestricted	2009 Total	2008 Total
Balance at beginning of the year	\$ 1,499	\$ 130,000	\$ 106,882	\$ 238,381	\$ 227,856
Excess (deficiency) of revenue over expenditures	1,257	-	20,112	21,369	10,525
Interfund transfer	-	-	-	-	-
Balance at end of the year	<u>\$ 2,756</u>	<u>\$ 130,000</u>	<u>\$ 126,994</u>	<u>\$ 259,750</u>	<u>\$ 238,381</u>

# Auditor's Report (Davies, Breen & Drury. Chartered Accountants)

## SASKATCHEWAN DENTAL HYGIENISTS ASSOCIATION

### NOTES TO THE FINANCIAL STATEMENTS

JUNE 30, 2009

#### 1. SIGNIFICANT ACCOUNTING POLICIES:

The Saskatchewan Dental Hygienists Association is incorporated under The Dental Disciplines Act, and is accordingly exempt from income taxes. These financial statements have been prepared in accordance with Canadian generally accepted accounting principles and reflect the following policies:

#### Financial Instruments

Financial assets are classified as loans and receivables, held-to-maturity, held-for-trading or available-for-sale. Loans and receivables include all loans and receivables except debt securities and are accounted for at amortized cost. Held-to-maturity classification is restricted to fixed maturity instruments that the Association intends and is able to hold to maturity and are accounted for at amortized cost. Held-for-trading instruments include all derivative financial instruments not included in a hedging relationship and any designated instruments and are recorded at fair value with realized and unrealized gains and losses reported in net income. The remaining financial assets are classified as available-for-sale. These are recorded at fair value with unrealized gains and losses reported directly to net assets; and,

Financial liabilities are classified as either held-for-trading or other. Held-for-trading instruments are recorded at fair value with realized and unrealized gains and losses reported in net income. Other instruments are accounted for at amortized cost with gains and losses reported in net income in the period that the liability is derecognized.

The Association's financial instruments are classified into the following:

Cash accounts are classified as held-for-trading.

Term-deposits and guaranteed investments certificates are classified as held-to-maturity.

Accounts receivable and accrued interest receivable are classified as loans and other receivables.

Accounts payable are classified as other liabilities.

#### Property and equipment

Property and equipment are recorded at cost less accumulated amortization. Amortization is provided on the diminishing balance basis over the estimated useful life of the assets at the following annual rates:

Office equipment	20%
Computer	45%

In the year of acquisition, amortization is provided for using one-half the annual rate.

#### Revenue recognition

The Saskatchewan Dental Hygienists Association follows the deferral method of accounting for licensing revenue received from its members. Licensing revenue is recognized in the period that the related member services are expensed.



**Auditor's Report (Davies, Breen & Drury. Chartered Accountants)****SASKATCHEWAN DENTAL HYGIENISTS ASSOCIATION****NOTES TO THE FINANCIAL STATEMENTS****JUNE 30, 2009****Use of estimates**

The preparation of financial statements in accordance with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Assumptions underlying deferred cost valuations are limited by the availability of reliable comparable data and the uncertainty concerning future events.

By nature, asset valuations are subjective and do not necessarily result in precise determinations. Should underlying assumptions change, the estimated net recoverable amount could change by a material amount.

**2. PROPERTY AND EQUIPMENT:**

	<u>Cost</u>	<u>Accumulated Amortization</u>	<u>Net Book Value</u>	
			<u>2009</u>	<u>2008</u>
Office equipment	\$ 6,519	\$ 4,044	\$ 2,475	\$ 1,098
Computer	1,710	1,429	281	401
	<u>\$ 8,229</u>	<u>\$ 5,473</u>	<u>\$ 2,756</u>	<u>\$ 1,499</u>

**3. CONTRIBUTED SURPLUS:**

Volunteers contribute an undefined number of hours to assist the Association in carrying out its activities. Because of the difficulty in determining their fair value, contributed services are not recognized in the financial statements.

**4. LEGAL CONTINGENCY FUND:**

In 2002, the Council of the Saskatchewan Dental Hygienists Association established a \$50,000 legal contingency fund. This is reflected in the financial statements as internally restricted.

**5. EMERGENCY RESERVE FUND:**

In 2006, the Council of the Saskatchewan Dental Hygienists Association established an \$80,000 emergency reserve fund. This is reflected in the financial statements as internally restricted.

**6. FINANCIAL INSTRUMENTS:**

The Association as part of its operations carries a number of financial instruments. It is Council's opinion that the Association is not exposed to significant interest, currency or credit risks arising from these financial instruments except as otherwise disclosed.

**Fair value**

The carrying value of the Association's cash and term deposits and guaranteed investment certificates, accounts receivable, accrued interest receivable and accounts payable approximates their fair value due to their short-term nature.

NATIONAL DENTAL HYGIENE  
CERTIFICATION BOARD



LE BUREAU NATIONAL DE LA  
CERTIFICATION EN HYGIÈNE DENTAIRE

## National Dental Hygiene Certification Board Report

### Governors of the National Dental Hygiene Certification Board (NDHCB):

Brenda Walker	College of Registered Dental Hygienists of Alberta (President)
Barbara Smith	Public Member (Vice-President)
Steve Cameron	New Brunswick College of Dental Hygienists (NBCDH)
Heather Biggar	College of Dental Hygienists of British Columbia (CDHBC)
Dianne Gallagher	Dental Hygiene Educators of Canada
Kellie Hildebrandt	College of Dental Hygienists of Manitoba (CDHM)
Cindy Holden	Newfoundland and Labrador Dental Board (NLDB)
Evie Jesin	Canadian Dental Hygienists Association (CDHA)
Donna King	Saskatchewan Dental Hygienists' Association
Wendy Stewart	College of Dental Hygienists of Nova Scotia (CDHNS)
Evelyn Waters	College of Dental Hygienists of Ontario (CDHO)
Ray Wenn	Commission on Dental Accreditation of Canada (CDAC)

### Staff:

Doris Lavoie	Executive Director (ED)
Donna Awrey	Administrative Assistant
Lucie Tremblay	Office Support
Sylvie Martel	Dental Hygiene Advisor

### NDHCB Annual General and Board of Governors Meetings

The 2009 NDHCB Annual General Meeting (AGM) was held on May 9, 2009 and the Board of Governors Meetings were held May 8-9, 2009; September 19-20, 2009 and January 25, 2010 (teleconference). Brenda Walker and Barbara Smith are still respectively President and Vice-President. Heather Biggar joined us at the beginning of 2010 as the new CDHBC representative. Wendy Stewart (NS), Steve Cameron (NB) and Evie Jesin (CDHA) also joined the Board in 2009 as new Governors. It should be noted that Nova Scotia and New Brunswick dental hygienists obtained self-regulation in 2009 and their new legislation now requires all new registrants to hold the National Dental Hygiene Certification to obtain registration in their respective province.

Our Ends for 2010 still read:

***The National Dental Hygiene Certification Board exists so that Canadian Regulators have reliable and valid testing mechanisms for assessing current dental hygiene competencies for a worthwhile investment of our resources.***

This is further defined, in order of priority as:

- Canadian Regulators will be able to trust our testing mechanisms for assessing entry level competencies.
  - They will recognize that examinations measure dental hygiene knowledge, judgement and skills.
- Examination candidates/applicants are able to participate in the examination process within a reasonable amount of time and at a reasonable cost.
  - They will be provided with clear, defensible criteria for eligibility to 'sit' the exam.
  - They will have adequate exam parameters.
  - They will receive an exam that is free of bias.
  - They will have feedback to identify areas for improvement.
  - They will be aware that the exam facilitates portability.
- Educators, accreditors of dental hygiene educational programs and dental hygiene professionals will recognize and

champion the quality, validity and reliability of national dental hygiene certification.

- Other professionals recognize the NDHCB Certification Process as a model.

### National Dental Hygiene Certification Examination Development

#### Item Writing and Group Reviews

We are still expanding our item bank in preparation to the transition of our exam from a paper and pencil format to electronic delivery by January 2011 (with a "dry run" for a limited number of candidates in September 2010). To this end, we held a number of Item Writing training/group review sessions in 2009 and 2010. We currently have a pool of about 50 Dental hygiene educators from across the country trained to write new items. These individuals were selected after they indicated their interest on the Program Information Survey circulated to all dental hygiene programs in September of each year or by emailing us directly. All are now using the secure Web-based software that allows remote online item writing from their home or office so that these Subject Matter Experts can continue to write new items year-round. So far over 900 new items have been submitted/reviewed using this software over the past two years.

#### Online Item Appraisal

Every new examination item written has to go through a series of steps before it gets approved to appear on an exam form. One of these important steps is the regional appraisal by independent SMEs from across Canada using a secure item appraisal tool. This online tool was used for the 1<sup>st</sup> time in October 2009 and since then, over 350 new items have been appraised and forwarded to the NDHCB Examination committee for final approval

#### NDHCE Examination Committee

Subject Matter Experts and a representative from Performance Assessment Group, our psychometrics consultants, met for six separate five-day sessions in 2009 with six more planned in

## National Dental Hygiene Certification Board Report (continued...)

2010 to oversee all test preparation and evaluation activities related to the examination development, including a revised "emergency form" of the exam to be used in case our regular exam is compromised and a second preparatory test to be available online by late spring 2010.

### Working Group on the Validation of the French Translation of the Exam

The Working Group on the Validation of the French Translation of the Exam, comprised of experienced bilingual Dental Hygienists, held three meetings in 2009 and 1 so far in 2010 to review and validate the French translation of the regular exam form as well as an emergency form and the new prep test.

### Online Preparation Test

The NDHCB has now been offering an online prep test since April 2008. To date, over 1,400 individuals have taken this 75 item bilingual online test in preparation for their NDHCE. The prep test is currently being managed by Schroeder Measurement Technologies Inc. (SMT) and is available through our website. It provides candidates with detailed feedback about their performance by offering extensive rationales for the various answer options with direct reference to textbook sources and blueprint competencies. A new version of the prep test has been developed and will be available online by late spring 2010.

### Computer Based Testing (CBT)

We recently signed a contract with an Edmonton-based company (ProExams) to prepare delivery of our NDHCE in electronic format starting January 2011. They are currently working on the new online Prep test. We also plan to do a one-day "dry run" of the CBT version of the exam on September 20, 2010 for a selected number of candidates who will volunteer to take the electronic version of the exam on that day.

We will have more details for all DH program directors and candidates later in the year as ProExams further develops its delivery platform and secures CBT sites across the country.

The current plan calls for those CBT sites to be located in public and private colleges computer facilities across the country but the exact locations are not known yet but we will ensure that there is at least one CBT site within a one hour drive (100 km) of any accredited DH school starting in 2011 (when we go 100% electronic delivery).

The electronic version of the NDHCE will be a 4-hour exam (approximately 200 items) delivered electronically three times per year over 1 to 3 week "windows" in January, May and September of each year. Exams will be delivered in a format similar to (but shorter than) our paper and pencil version (classical model) for the next 2-3 years, and should then be replaced by Adaptive Testing by 2013-2014.

### Online Applications

Starting with the May 2010 examination administration, NDHCE candidates can now access an interactive online application form for the exam that includes online payments by

credit cards and better communication. Accredited Canadian dental hygiene program directors will receive a username and password and will be asked to verify the eligibility of their students/new graduates online after the application deadline. This eliminates the need for manual signatures for students within 4 months of graduation and transcripts and diplomas for graduates of accredited schools who are applying for the exam.

### National Dental Hygiene Certification Examination (NDHCE) Administration

*(See section and tables on page 21)*

### Evaluation of Graduates from Non-Accredited Dental Hygiene Programs

In 2009, we evaluated 303 applicants to determine their eligibility to write the NDHCE. This included 291 applicants of 15 non-accredited Canadian programs (we conducted a total of 26 "group" evaluations as some colleges had 2 or 3 graduating classes in the same year). Of all the applicants who graduated from a non-accredited Canadian program and whose evaluation was completed, 259 were found eligible to write the NDHCE and 15 are still under review because we are still missing some material or they were submitted late in the year. It should be noted that for 16 of the other candidates from 2 Canadian non-accredited programs whose graduates did not immediately meet our eligibility requirements, we have agreed to re-evaluate their eligibility situation once they have received additional training. Finally, the last candidate was turned down because the program did not submit enough "hard" evidence for us to conduct a proper evaluation.

We also evaluated 17 applicants with foreign DH credentials. We found 3 of them eligible to write the NDHCE, denied eligibility to 8 of them who did not meet Canadian competency standards and 6 are still under review or are still missing documents.

### NDHCE Testing Accommodations

The NDHCB offers candidates with disabilities information on the testing accommodations that are available. Testing accommodations can include extra time, a separate room, and in some cases, a reader. This information is directly available on the NDHCB website. In 2009, we received and granted 21 requests for special accommodations.

### Dates of NDHCE Administrations held in 2009 and January 2010

#### Examination Dates

January 26, 2009;	May 19, 2009
September 21, 2009	January 25, 2010

### Dates of upcoming NDHCE Administrations

#### Examination Dates

May 25, 2010
September 20, 2010

#### Application Deadline Dates

March 26, 2010
July 23, 2010

NATIONAL DENTAL HYGIENE  
CERTIFICATION BOARD



LE BUREAU NATIONAL DE LA  
CERTIFICATION EN HYGIÈNE DENTAIRE

## National Dental Hygiene Certification Board Report (continued from page 19)

### Exam Security

In January 2009, it was brought to our attention by an anonymous source, 5 days before the exam, that the May 2007 version of our exam had been photocopied at a GTA writing centre and distributed to some of their students. We investigated further and, based on the details provided by our source, concluded with 100% certainty that the May 2007 exam had been compromised. We then conducted an exposure analysis and identified the number of items that were common between the May 2007 and the January 2009 forms. We concluded that, although there was some overlap, this was something we could contain. We then alerted our Data Forensics Analysis provider (Caveon Security) about the situation and asked them to conduct an analysis that would focus on the candidates' results on "exposed" items vs "non-exposed" ones and we went ahead with the planned form for the Jan 09 exam. We also announced to all candidates, before the exam, that we were aware that part of our exam had been compromised and gave everyone a chance to come forward if they had been in contact with the May 2007 form as we would take measures against those who showed irregular testing patterns following our forensics analysis.

So, following the exam, Caveon Test Security, LLC conducted an extensive data forensics analysis of all results and was able to identify 6 individuals with apparent irregular testing patterns. These individuals were put "under review" for further investigation. Caveon's findings established that 4 candidates had "marginal" results, meaning that, although they showed some discrepancy between the score they received on "exposed" items vs "unexposed" items, it was still statistically borderline and the probability of irregular behaviour was not high enough by itself to cancel their score without further "evidence". Caveon also identified the other 2 scores as "extreme", meaning that the probability that the discrepancy of the split scores on the "exposed" vs "non exposed" was so high that they showed an extreme probability that irregular behaviour had occurred. We then proceeded to conduct extensive phone interviews and emailed correspondence with all 6 individuals and our investigation did not reveal any further details except that 5 of the 6 candidates were from the same school. So, with the evidence in our possession we proceeded to cancel 2 of those results (the 2 candidates with "extreme" discrepancy results) and allowed them to re-write at the next regular examination administration. The other 4 candidates were granted their certificate.

It should be noted that we have retained the services of

Caveon Test Security, LLC to conduct a thorough data forensics analysis following each one of our examinations scheduled in 2009 and 2010. We were very happy with the results of their forensic analysis following the May and September 2009 as it did not reveal any candidate with detectable irregular results.

We however had to temporarily revoke someone's certificate following the September 2009 when it came to our attention that the candidate had memorized some of the exam items and published them on at least 3 blogs. We conducted an investigation, requested that the reconstructed items be removed from the all blogs or website and asked that the following notice be put on each blog/site:

*"The examination questions of the National Dental Hygiene Certification Examination (NDHCE) are the intellectual property of the National Dental Hygiene Certification Board (NDHCB) and are not to be shared with anyone before during or after the exam. Everyone should be aware that the NDHCB regularly monitors the Web for actual examination content or other unauthorized material and will take administrative and/or legal measures against anyone who is caught breaching the confidentiality of the examination content or the integrity of the examination process".*

The candidate complied and we reinstated the NDHCB Certificate after advising all Canadian regulators of the situation and recommending that remedial "professional Issues and Ethics" training might be required before licensing/registering this individual.

Respectfully submitted,

Doris Lavoie, B.Sc., MSW, CAE  
Executive Director

### National Dental Hygiene Certification Examination (NDHCE) Administration

#### NDHCE Results & Projections

A compilation of the **NDHCE results** over the past few years shows that the total number of candidates per year is still slightly increasing:

	2006		2007		2008		2009		2010	
	#	% Pass	#	% Pass	#	% Pass	#	% Pass	#	% Pass
January	174	77%	366	74%	325	67%	415	67%	340	72%
May	783	88%	893	86%	1,072	90%	1,069	92%	-	-
September	277	75%	519	75%	485	79%	529	79%	-	-
<b>Total/Avg</b>	<b>1,234</b>	<b>84%</b>	<b>1,778</b>	<b>80%</b>	<b>1,886</b>	<b>83%</b>	<b>2,013</b>	<b>83%</b>	<b>340</b>	<b>72%</b>

With the new program registration policies for private programs recently adopted by the Ministry of Training Colleges and Universities (MTCU) in Ontario, we are expecting that the number of exam candidates should stabilize at approximately 2,000 per year over the next few years.

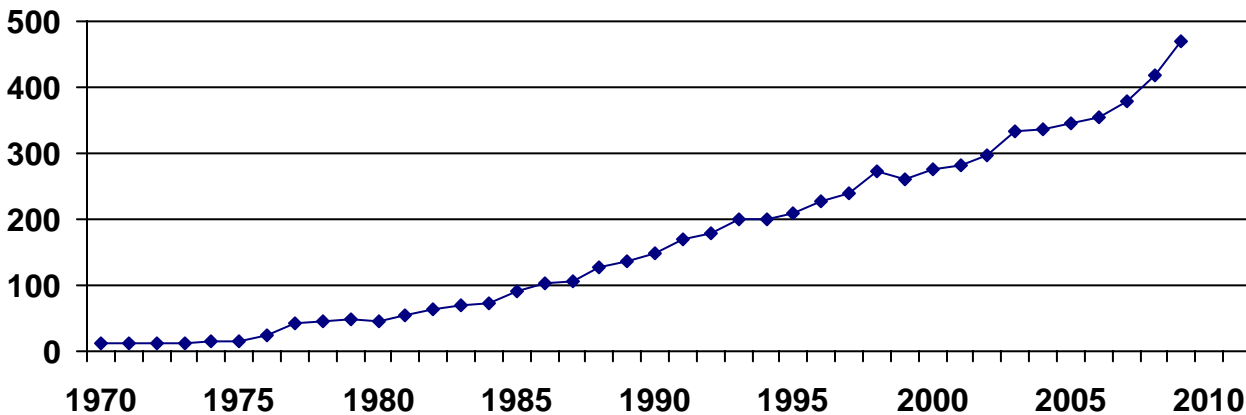
We can also point out that 15 non-accredited Canadian programs (all from Ontario) had candidates in at least one of the 2009 or 2010 examination administrations. The table below shows how the candidates from non-accredited Canadian programs, non-accredited international programs and accredited programs globally fared in 2009 and in January 2010.

*\* 2 candidates had their January 2009 results cancelled and were invited to retest at another scheduled administration*

It should be noted that the results for candidates from non-accredited programs are on average lower than those from accredited ones.

	Combined 2009			January 2010		
	Total	Pass *	% Success	Total	Pass	% Success
Canadian non-accredited	436	274	63%	102	58	57%
International non-accredited	12	5	42%	2	1	50%
Total non-accredited	448	279	62%	104	59	57%
Total accredited	1565	1401	90%	236	185	78%
Combined Total	2013	1680	83%	340	244	72%

### SDHA Membership by Year



## Annual General Meeting Minutes May 2, 2009

1. The meeting was called to order at 10:15 am.
2. Gerrard Weinberger was appointed parliamentarian.
3. The agenda was adopted as presented. MSC Gerrard Weinberger, Nicole Mewis.
4. The minutes of the AGM May 3, 2008 were adopted as circulated.  
MSC Shelby Bowerman, Bonny Marshall.
5. Council Report – Maureen Bowerman President— Chair  
Maureen thanked the Councilors for their time and efforts on SDHA's behalf. The strategic planning session held on October 25, 2008 was discussed. The SDHA "Ends" have been revised to reflect the outcomes of the strategic planning session and were circulated in this year's annual report.
6. Executive Director Report - Barbara Long  
Financial Report: Audited Financial Statements 2008. As circulated.
7. Official Representative Reports  
CDHA Delegate: Maureen Bowerman. As circulated.  
SIAST DH Program Advisory Committee Representative: Christine Gordon. As circulated.  
National Dental Hygiene Certification Board: Donna King. As circulated.  
MSC Devona Saul, Gladys Junop.
8. New Business: The SDHA focus remains on Long Term Care (LTC) and oral health.
9. Elections  
Council Members (2 vacancies)  
Shelby Bowerman and Stephanie Canfield were elected by acclamation.  
Discipline Committee Members sign-up sheet was circulated for volunteers.  
Professional Conduct Committee Members sign-up sheet was circulated for volunteers.  
Continuing Competency Committee Member sign-up sheet was circulated for volunteers.
10. Adjournment of annual general meeting.

The day continued with the continuing competency portion. Several presentations on oral health and long term care were provided:

Regina Qu'Appelle Health Region OH Program Update- Bonny Marshall  
Saskatoon Health Region Update- Chris Gordon  
Long Term Care Joint Research Projects with the U of S Dental Students  
Erin Ellis/Armes Peres  
Justin Jubber/Richard Jahn  
Jeremy Cooper/Brad Baker  
LTC Legislation – Gerrard Weinberger

The presentations were followed with a group discussion and future planning session facilitated by Brenda Udahl.

Wanda Fedora, CDHA President brought greetings and updated the membership on CDHA activities. She also presented on her recent volunteer activities in Central America.

Cheryl George, BScN, MSc, the Leader of Education Services at Sherbrooke Community Center in Saskatoon presented for the afternoon on Long Term Care and the Eden Alternative™.

## Annual General Meeting Agenda May 1, 2010

1. Call to order
2. Appointment of Parliamentarian
3. Adoption of Agenda
4. Adoption of Minutes of AGM May 2, 2009
5. Council Report – Chris Gordon - President
6. Executive Director Report - Barbara Long
  - Financial Report: Audited Financial Statements 2009
7. Official Representative Reports
  - CDHA Delegate: Maureen Bowerman
  - SIASST DH Program Advisory Committee Representative: Chris Gordon
  - National Dental Hygiene Certification Board: Donna King
8. New Business
9. Elections
  - Council Members (2)
  - Discipline Committee Members
  - Professional Conduct Committee Members
  - Continuing Competency Committee Members
10. Adjournment.

### Saskatchewan Dental Hygienists' Association



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### **NOTICE ANNUAL GENERAL MEETING (AGM) AND PROFESSIONAL DEVELOPMENT PROGRAM SATURDAY, MAY 1st, 2010**

**Main Lecture Theatre, SIAST, Wascana Campus, Regina, SK**

#### **AGENDA:**

10:00 am to 11:00 am **SDHA AGM**

11:00 am to 12:00 pm **"Understanding Alzheimer's Disease"**

12:00 pm to 1:00 pm **Lunch**

1:00 pm to 4:00 pm **"What the Evidence Shows: New Product Update & Review of Products for Client or Professional Use" and "Oral Piercing & Tattooing"**

#### **UNDERSTANDING ALZHEIMER'S DISEASE**

This presentation will give information on warning signs, diagnosis, treatment, coping and communication. You will also learn about Alzheimer Society programs and services, and ways to keep your brain healthy.

**THE PRESENTER: BOBBI KRSHKOWSKI** is a Public Education Coordinator at the Alzheimer Society of Saskatchewan and she provides awareness about Alzheimer's disease and related dementias to people in Saskatchewan.

#### **WHAT THE EVIDENCE SHOWS: NEW PRODUCT UPDATE AND REVIEW OF PRODUCTS FOR CLIENT OR PROFESSIONAL USE**

As the oral care needs of the public continue to evolve, it is ever important for Dental Hygienists to promote oral health through education and prevention. There are countless new oral health products on the market. This session will focus on some of the new products and also a review and update of some of the more popular products. All information presented will be based on the most current research and literature, and will support evidence based decision making for the Dental Hygienist.

#### **ORAL PIERCING AND TATTOOING**

Oral and perioral piercing has become increasingly prevalent in the profession of Dental Hygiene. This session will present the various types of oral piercings in detail, including sites at the tongue, lips, cheeks, frenum and uvula. Complications and implications of piercing will be discussed with special emphasis on the deleterious effects on hard and soft oral tissues. Patient education suggestions will also be presented. Review of this information should educate the Dental Hygienist for the patient presenting with an oral or perioral piercing.

#### **THE PRESENTER FOR BOTH PROGRAMS: JOAN LEAKEY DipDt, DipDH, DipPI, MEd.**

Joan Leakey is a full-time Clinical Associate Professor in the Dental Hygiene Program at the University of Alberta in Edmonton. She has been the pre-clinic and junior clinic coordinator since 2001. Joan's primary focus is clinical education, and she dedicates her time teaching in the classroom, clinic and lab.

**FEE: Members \$75 Non-Members \$95**  
Lunch is included.